

UNIVERSITY of **HOUSTON**
STUDENT AFFAIRS & ENROLLMENT SERVICES

GOLDEN PAW AWARD REVIEW RUBRIC

	Low Achieving (1)	Moderately Achieving (2)	High Achievement (3)	Excellent (4)
Content	No content was provided	Shared little content for support (1 example)	Shared some supportive content (2 examples)	Shared strong content for support (3+ examples)
Representation of DSAES value(s)	No example of representation of the DSAES specified value	Somewhat represents the DSAES specified value	Applies and exemplifies the DSAES specified value	Applies and exemplifies multiple DSAES values
Overall impact to department/division success	Does not seem to impact department/division success	Specifies general impact on department/division success	Specifies measurable impact on department/division success	Specifies measurable impact on department/division success along with outcomes/results

DSAES Values

- **Empowerment** – We empower students and staff through programs, development, and employment.
- **Transparency** – We provide transparency of purpose with honesty and integrity.
- **Accountability** – We are accountable in the provision of quality programs and services.
- **Diversity and Inclusion** – We celebrate diversity and embrace the intentional inclusion of all experiences and cultures while fostering a welcoming and open community.
- **Innovation** – We expect innovation as we develop cutting-edge programs and services that continuously strive for excellence while supporting student success.
- **Collaboration** – We embrace the spirit of collaboration through mutually beneficial partnerships on campus and in the surrounding environments fostering the exchange of knowledge, resources and expertise.