

Budget Office H0181
Baseline Standards
FY 2021

Description of Responsibility		Responsible Person(s) (Name/Title)	
		Primary (Required)	Secondary (Optional)
DEPARTMENTAL POLICIES & PROCEDURES / BASELINE STANDARDS			
1	Ensuring the Departmental Policy and Procedures manual is current.	Karen James, DBA	Barbara Duarte, Exec Director
2	Updating the Baseline Standards Form.	Karen James, DBA	
FINANCIAL REPORTING - COST CENTER VERIFICATIONS			
1	Preparing cost center verifications.	Karen James, DBA	
2	Reviewing cost center verifications.	Karen James, DBA	
3	Approving cost center verifications.	Barbara Duarte, Exec Director	
4	Ensuring all cost centers are verified/approved on a timely basis.	Karen James, DBA	Barbara Duarte, Exec Director
FINANCIAL REPORTING - EXPENDITURE TRANSACTIONS			
1	Ensuring valid authorization of purchase documents.	Karen James, DBA	
2	Ensuring the validity of travel and expense reimbursements.	Karen James, DBA	Barbara Duarte, Exec Director
3	Ensuring that goods and services are received and that timely payment is made.	Karen James, DBA	Barbara Duarte, Exec Director
4	Ensuring correct account coding on purchases documents.	Karen James, DBA	
5	Primary contact for inquiries to expenditure transactions.	Karen James, DBA	
PAYROLL / HUMAN RESOURCES			
1	Ensuring all bi-weekly reported time and leave are approved before the deadlines set by Payroll, so that the correct hours are recorded and paid on each bi-weekly paycheck.	Karen James, DBA	
2	Ensuring all monthly leave is recorded and approved before the deadlines set by Payroll.	Karen James, DBA	
3	Reconciling approved reported time and leave (bi-weekly employees) and ePARs (monthly employees) to the trial and final payroll verification reports.	Karen James, DBA	Diane Sylvester/Asst. DBA
4	Completing termination clearance procedures.	Karen James, DBA	Diane Sylvester/Asst. DBA
5	Ensuring terminated employees are no longer charged to departmental cost centers.	Diane Sylvester/Asst. DBA	Linda M. Garza/Dir Bus Svcs
6	Maintaining departmental Personnel files.	Karen James, DBA	Diane Sylvester/Asst. DBA
7	Ensuring valid authorization of new hires.	Barbara Duarte, Exec Director	Diane Sylvester/Asst. DBA
8	Ensuring valid authorization of changes in compensation rates.	Barbara Duarte, Exec Director	Linda M. Garza/Dir Bus Svcs
9	Ensuring the accurate input of changes to the HR System.	Diane Sylvester/Asst. DBA	Linda M. Garza/Dir Bus Svcs
10	Consistent and efficient responses to inquiries.	Karen James, DBA	Diane Sylvester/Asst. DBA

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FY Y2021

Description of Responsibility		Responsible Person(s) (Name/Title)	
		Primary (Required)	Secondary (Optional)
CASH HANDLING			
1	Collecting cash, checks, etc.	N/A	
2	Reconciling cash, checks, etc. to receipts.	N/A	
3	Preparing deposits.	N/A	
4	Preparing Journal Entries.	N/A	
5	Verifying deposits posted correctly in the Finance System.	N/A	
6	Adequacy of physical safeguards of cash receipts and equivalent.	N/A	
7	Secure deposits via UHDPS to Student Financial Services.	N/A	
8	Ensuring deposits are made timely.	N/A	
9	Ensuring all employees who handle cash have completed Cash Security Procedures or Cash Deposit and Security Procedures training.	N/A	
10	Updating Cash Handling Procedures as needed.	N/A	
11	Distribution of Cash Handling Procedures to employees who handle cash.	N/A	
12	Consistent and efficient responses to inquiries.	N/A	
PETTY CASH			
1	Preparing petty cash disbursements.	N/A	
2	Ensuring petty cash disbursements are not for more than \$100.	N/A	
3	Ensuring petty cash disbursements are made for only authorized purposes.	N/A	
4	Approving petty cash disbursements.	N/A	
5	Replenishing the petty cash fund timely.	N/A	
6	Ensuring the petty cash fund is balanced after each disbursement.	N/A	
CONTRACT ADMINISTRATION			
1	Ensuring departmental personnel comply with contract administration policies/procedures.	N/A	
PROPERTY MANAGEMENT			
1	Performing the annual inventory.	Karen James, DBA	Mayra Rodriguez, Spvr. Budget Operation
2	Ensuring the annual inventory was completed correctly.	Mayra Rodriguez, Spvr. Budget Operation	
3	Tagging equipment.	Karen James, DBA	Mayra Rodriguez, Spvr. Budget Operation
4	Approving requests for removal of equipment from campus.	Mayra Rodriguez, Spvr. Budget Operation	Barbara Duarte, Exec Director
DISCLOSURE FORMS			
1	Ensuring all employees with purchasing influence complete the annual Related Party disclosure statement online.	Karen James, DBA	
2	Ensuring all full time, benefits eligible, exempt faculty and staff complete the Consulting disclosure statement online.	Karen James, DBA	
3	Ensuring that all Principal and Co-Principal Investigators complete the annual Conflict of Interest disclosure statement for the Division of Research.	N/A	

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ACCOUNTS RECEIVABLE			
1	Extending of credit.	N/A	
2	Billing.	N/A	
3	Collection.	N/A	
4	Recording.	N/A	
5	Monitoring credit extended.	N/A	
6	Approving write-offs.	N/A	
NEGATIVE BALANCES			
1	Ensuring that all fund groups for each Dept ID have positive fund equity at year-end.	Barbara Duarte, Exec Director	Linda M Garza/Dir Bus Svcs
2	Ensuring that research expenditures are covered by funds from sponsors.	N/A	
DEPARTMENTAL COMPUTING			
1	Management of the departments' information technology resources.	Patrick McNeal, USS3	UIT
2	Ensuring that critical data back up occurs.	Patrick McNeal, USS3	UIT
3	Ensuring that procedures such as password controls are followed.	Patrick McNeal, USS3	UIT
4	Reporting of suspected security violations.	All Staff	All Staff

Shakir, Asma

From: Garza, Linda M
Sent: Friday, August 14, 2020 11:09 AM
To: Shakir, Asma; Moore, Erica
Cc: Taylor-Denson, Tiffany L
Subject: H0181 Fw: Items requested for year end
Attachments: Baseline_Standards_Form - FY21.pdf; FY21 prp-6a - Designation of Property Custodian.pdf; Signed 08-10-20-FY21 H0181 Budget Office.pdf; Signed PRP-2 - FY21-Barbara Duarte.pdf; PRP-2 - FY20-Sameer.pdf; key Dates - year - end

Follow Up Flag: Follow up
Flag Status: Flagged

team,

please coordinate with Tiffany, there seems to be some confusion.

Linda M. Garza
Executive Director, Business Services

University of Houston
Administration & Finance

Phone: 713-743-3269
Cell: 713-269-8290

From: James, Karen A <KAJames@Central.UH.EDU>
Sent: Friday, August 14, 2020 11:03 AM
To: Taylor-Denson, Tiffany L <ttaylord@Central.UH.EDU>; Garza, Linda M <LMGarza@Central.UH.EDU>
Cc: Duarte, Barbara L <BLDuarte@Central.UH.EDU>; Rodriguez, Mayra E <merodri3@Central.UH.EDU>
Subject: FW: Items requested for year end

Tiffany

I am not sure where you got those forms from, but attached are the forms I sent to Linda and copied you on. These are the ones for year end.

Thanks

From: James, Karen A
Sent: Tuesday, August 11, 2020 10:23 AM
To: Garza, Linda M <LMGarza@Central.UH.EDU>
Cc: Taylor-Denson, Tiffany L <ttaylord@Central.UH.EDU>; Duarte, Barbara L <BLDuarte@Central.UH.EDU>; Rodriguez, Mayra E <merodri3@Central.UH.EDU>
Subject: Items requested for year end
Importance: High

Linda/Tiffany

Attracted is the following items:

Certifying signature list
Baseline Standard for FY2021
Designation of Property Custodian form
Off-campus forms for Property Management

Will you guys send the Property Management forms on to Michelle or do I have to send it and you send Barbara's once you have Raymond's signature?

Thank you

KAREN A JAMES
University of Houston
Department Business Administrator
E. Cullen Bldg, 5th floor, Room 502U
713-743-0665 (P) 713-743-5563 (F)