Description of Responsibility		Responsible Person(s) (Name/Title)	
		Primary (Required)	Secondary (Optional)
DEPARTMENTAL POLICIES & PROCEDURES / BASELINE STANDARDS			
1	Ensuring the Departmental Policy and Procedures manual is current.	Brandon Carter/DBA	Use Business Managers Survivial Guide; MAPP; supplemented as needed
2	Updating the Baseline Standards Form.	Brandon Carter/DBA	
FINANCIAL REPORTING - COST CENTER VERIFICATIONS			
1	Preparing cost center verifications.	Ambri Phillips/ABA	
2	Reviewing cost center verifications.	Brandon Carter/DBA	
3	Approving cost center verifications.	Brandon Carter/DBA	
4	Ensuring all cost centers are verified/approved on a timely basis.	Vanessa Torres Executive Director, PBO	
FINANCIAL REPORTING - EXPENDITURE TRANSACTIONS			
1	Ensuring valid authorization of purchase documents.	Brandon Carter/DBA	
2	Ensuring the validity of travel and expense reimbursements.	Ambri Phillips/ABA	
3	Ensuring that goods and services are received and that timely payment is made.	Ambri Phillips/ABA	
4	Ensuring correct account coding on purchases documents.	Brandon Carter/DBA	
5	Primary contact for inquiries to expenditure transactions.	Brandon Carter/DBA	Ambri Phillips/ABA
PAYROLL / HUMAN RESOURCES			
1	Ensuring all bi-weekly reported time and leave are approved before the deadlines set by Payroll, so that the correct hours are recorded and paid on each bi-weekly paycheck.	Ambri Phillips/ABA	Bianca Chukura/Coord, Administrative
2	Ensuring all monthly leave is recorded and approved before the deadlines set by Payroll.	Ambri Phillips/ABA	Bianca Chukura/Coord, Administrative
3	Reconciling approved reported time and leave (bi-weekly employees) and ePARs (monthly employees) to the trial and final payroll verification reports.	Brandon Carter/DBA	Ambri Phillips/ABA
4	Completing termination clearance procedures.	Brandon Carter/DBA	Ambri Phillips/ABA
5	Ensuring terminated employees are no longer charged to departmental cost centers.	Brandon Carter/DBA	Ambri Phillips/ABA
6	Maintaining departmental Personnel files.	Brandon Carter/DBA	Ambri Phillips/ABA
7	Ensuring valid authorization of new hires.	Brandon Carter/DBA	Ambri Phillips/ABA
8	Ensuring valid authorization of changes in compensation rates.	Brandon Carter/DBA	Ambri Phillips/ABA
9	Ensuring the accurate input of changes to the HR System.	Brandon Carter/DBA	Ambri Phillips/ABA
10	Consistent and efficient responses to inquiries.	Brandon Carter/DBA	Ambri Phillips/ABA

Description of Responsibility		Responsible Person(s) (Name/Title)	
		Primary (Required)	**Secondary (Optional)**
CASH HANDLING			
1	Collecting cash, checks, etc.	Ambri Phillips/ABA	
2	Reconciling cash, checks, etc. to receipts.	Brandon Carter/DBA	
3	Preparing deposits.	Ambri Phillips/ABA	
4	Preparing Journal Entries.	Ambri Phillips/ABA	
5	Verifying deposits posted correctly in the Finance System.	Brandon Carter/DBA	
6	Adequacy of physical safeguards of cash receipts and equivalent.	Brandon Carter/DBA	
7	Secure deposits via UHDPS to Student Financial Services.	Ambri Phillips/ABA	
8	Ensuring deposits are made timely.	Ambri Phillips/ABA	
9	Ensuring all employees who handle cash have completed Cash Security Procedures or Cash Deposit and Security Procedures training.	Brandon Carter/DBA	
10	Updating Cash Handling Procedures as needed.	Brandon Carter/DBA	
11	Distribution of Cash Handling Procedures to employees who handle cash.	Brandon Carter/DBA	
12	Consistent and efficient responses to inquiries.	Brandon Carter/DBA	
PETTY CASH			
1	Preparing petty cash disbursements.	N/A	
2	Ensuring petty cash disbursements are not for more than $100.	N/A	
3	Ensuring petty cash disbursements are made for only authorized purposes.	N/A	
4	Approving petty cash disbursements.	N/A	
5	Replenishing the petty cash fund timely.	N/A	
6	Ensuring the petty cash fund is balanced after each disbursement.	N/A	
CONTRACT ADMINISTRATION			
1	Ensuring departmental personnel comply with contract administration policies/procedures.	Brandon Carter/DBA	Vanessa Torres, Executive Director, PBO
PROPERTY MANAGEMENT			
1	Performing the annual inventory.	Ambri Phillips/ABA	Bianca Chukura/Coord, Administrative
2	Ensuring the annual inventory was completed correctly.	Brandon Carter/DBA	Vanessa Torres, Executive Director, PBO
3	Tagging equipment.	Ambri Phillips/ABA	Bianca Chukura/Coord, Administrative
4	Approving requests for removal of equipment from campus.	Brandon Carter/DBA	
DISCLOSURE FORMS			
1	Ensuring all employees with purchasing influence complete the annual Related Party disclosure statement online.	Brandon Carter/DBA	Vanessa Torres, Executive Director, PBO
2	Ensuring all full time, benefits eligible, exempt faculty and staff complete the Consulting disclosure statement online.	Brandon Carter/DBA	Vanessa Torres, Executive Director, PBO
3	Ensuring that all Principal and Co-Principal Investigators complete the annual Conflict of Interest disclosure statement for the Division of Research.	Brandon Carter/DBA	Vanessa Torres, Executive Director, PBO

	Description of Responsibility	Responsible Person(s) (Name/Title)	
		Primary (Required)	Secondary (Optional)
	ACCOUNTS RECEIVABLE		
1	Extending of credit.	N/A	
2	Billing.	N/A	
3	Collection.	N/A	
4	Recording.	N/A	
5	Monitoring credit extended.	N/A	
6	Approving write-offs.	N/A	
	NEGATIVE BALANCES		
1	Ensuring that all fund groups for each Dept ID have positive fund equity at year-end.	Brandon Carter/DBA	Vanessa Torres, Executive Director, PBO
2	Ensuring that research expenditures are covered by funds from sponsors.	Divison of Research	Brandon Carter/ DBA
	DEPARTMENTAL COMPUTING		
1	Management of the departments' information technology resources.	Isaiah Warner/Program Director 2	UH IT Help Desk
2	Ensuring that critical data back up occurs.	Isaiah Warner/Program Director 2	UH IT Help Desk
3	Ensuring that procedures such as password controls are followed.	UH IT Systems	Isaiah Warner/Program Director 2
4	Reporting of suspected security violations.	Isaiah Warner/Program Director 2	UH IT Help Desk