



**Payroll Overpayments Data –
Terminated Employees
(CY 2022 and CY 2023 (Jan & Feb, 2023))
&
Policy Exceptions Data – FY 2023**

2022 and 2023 Data Terminated Employees

Campus	College/Division	Termed/ Active	CY 2022		CY 2023	
			Employee Count	Overpaid Amount	Employee Count	Overpaid Amount
UH	Academic Affairs	T	64	133,337.83	6	15,845.58
	Administration & Finance	T			2	1,551.11
	Athletics	T	3	3,774.03		
	College of Medicine	T	2	10,959.10		
	Energy & Innovation	T	1	616.79		
	Student Affairs	T	9	6,586.52		
	University of Advancement	T	1	324.70		
UH Total			80	\$ 155,598.97	8	17,396.69
UHCL	Sr. Vice Pres & Provost-CL	T	2	67,831.02	1	67,756.02
	Strat Enrollment Mgmt-CL	T	1	2,400.00		
UHCL Total			3	\$ 70,231.02	1	67,756.02
UHD	Academic Affairs-DT	T	4	16,701.97	4	19,977.78
	Admin & Finance-DT	T	1	3,164.97		
UHD Total			5	\$ 19,866.94	4	19,977.78
UHV	Academic Affairs-V	T	1	5,136.08		
	Admin & Finance-V	T	1	1,429.14		
	Student Affairs-V	T	1	2,901.66		
UHV Total			3	\$ 9,466.88		
Grand Total			91	\$ 255,163.81	13	\$ 105,130.49

Reasons for Overpayment

- Epars – delay in initiation, and/or completion for various reasons of job change.
 - Employment status
 - Rate change
 - Employee working more than one job
 - Separation from the university
 - Data entry errors
 - Invalid or incorrect One-time pay
 - Changes in work schedule
 - Overpayment due to leave of absences without pay
 - Mis-communications by departments/colleges
- High Exceptions - Errors in Clock-in & Out (Bi-weekly)

FY2023 Policy Exception Data

College/Division	Contract	HR	Moving & Relocation	Official Exp/Discretionary Exp	Procurement	Travel	Grand Total	By Division
A&F	16			1	4		21	15%
AA	50	1	3		12	14	80	56%
Chancellor	4					7	11	8%
COM	4				11	2	17	12%
DOR	4						4	3%
SA	3				2	2	7	5%
UA	3				1		4	3%
Grand Total	84	1	3	1	30	25	144	100%
By Policy Exception Types	58%	1%	2%	1%	21%	17%	100%	

Thank You!