

Job Title	LEAD LICENSED CLINICAL SOCIAL WORKER (LCSW)
Employer/ Agency	Bonton Farms
Job Description	<p>Reporting to the Director of People Development, the Social Worker will provide information, guidance, service referral, and coordination for apprentices in the Bonton Farms Apprenticeship Program to help guide their journey towards our Seven (7) Human Essentials (T.E.A.C.H.E.S.).</p> <p>The duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment.</p> <ul style="list-style-type: none">• Manage the staff on housing procurement, financial and self-sufficiency case management plan for clients.• Build and manage external partnerships that will assist in providing the seven (7) human essentials, as well as next steps in the journey of apprentices.• Identify participant strengths and limitations that impede their stability and assist Apprentices to reduce barriers and linking to resources and services.• Assist staff and Apprentices in development of a strength-based/solution focused individualized goal and action plan that promotes self-sufficiency.• Assist with facilitation of curriculum for Bonton Farms Apprenticeship Program.• Create and maintain consistent communication channels, both verbal and written, between several parties.• Lead weekly internal conferences with internal stakeholders for progress and pivots.• Aid in evaluating how well certain programs and services benefit the community of Bonton Farms.• Manage and maintain accurate daily logs records, monthly outcome reports, and files for each apprentice.• Serve as an ongoing liaison between internal social enterprises and other entities on behalf of apprentices as well as between other Apprentices/neighbors.• Provide intervention and crisis management as needed.• Work closely with People Development staff to identify and access services and resources to help meet the individual needs of apprentices.• Participate in performance-related goal setting and achievement to

	meet personal and organizational objectives and goals.
Qualifications	<ul style="list-style-type: none"> • Bachelor's degree in social work, social sciences, or related field. • Candidates are required to have the appropriate licensure (LCSW) with a valid state of Texas License. • Required experience with treatment plans and clinical case notes. • Management experience of at least 3 years. • Experience and comfortability with a diverse client base • Excellent communication skills, particularly listening, speaking, mediation, and writing skills. • Possess strong organizational skills with the ability to meet a demanding workload. • Creative thinker/adaptive personality. • A demonstrated commitment to empowering others to solve their own problems. • A strong conviction about the capacity for people to grow and change. • The ability to establish and set appropriate professional limits and boundaries with apprentices served to help them gain skills and confidence. • Demonstrate initiative in achieving individual, team, and organizational goals and objectives. • Fluency in the English language is required. Spanish speaking ability is an added asset, but not required. • Experience with computer knowledge of Microsoft Office. • Reliable transportation to make visits to Apprentices' work and home environment. • Sensitivity to cultural and socioeconomic characteristics of population served.
Salary/Hours	
Address	6911 Bexar Street
City, State, Zip	Dallas, TX 75215
Contact Person	Strategic Focus
Fax Number	

Email Address	info@bontonfarms.org
Application Method	Please apply using the following link: https://strategicfocusllc.apscareerportal.com/jobs/2198022/apps/new
Opening Date	January 2024

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