#### HARRIS COUNTY

Human Resource & Risk Management Houston, TX 77002 (713) 274-5444

http://www.harriscountytx.gov/hrrm

# invites applications for the position of:

### **Therapist**

# An Equal Opportunity Employer

SALARY:	Depends on Qualifications
OPENING DATE:	08/26/15
CLOSING DATE:	09/25/15 11:59 PM

### POSITION DESCRIPTION:

Under the direction of the shelter manager, the therapist will deliver direct services to youth and families utilizing the wraparound process and principles. Position will provide all clinical intervention to youth and families in the shelter to meet their therapeutic needs and maintain stability during their shelter stay. Responsible for completion of all Child and Adolescent Needs and Strengths (CANS) assessments.

- Provides direct treatment services, symptom management, development of adaptive coping skills and services for mental, emotional, physical, moral, educational, and spiritual development and adjustment through the life span of individuals during their shelter stay.
- Identifies, through CANS (Child and Adolescent Needs and Strengths) assessment completion, strengths and needs of the youth and family and coordinate results with each DFPS (Departments of Family and Protective Services) case worker and/or family as needed.
- Provides individual, group, and family therapy, assessments, crisis consultation, case consultation, multidisciplinary staffing and staff development.
- Coordinate services with case manager, caseworkers, and families about clinical needs and recommendations in carrying out treatment plans.
- Attends individual and/or group clinical supervision with Clinical Program Manager and staff for coordination of services for client.
- Attends case staffing and coordinate services to meet youth needs; communicate with case worker and family about clinical needs and assist in coordination of services.
- Documents contacts and services, maintain files and data for reporting purposes.
- Enters all documentation of service provisions in the EVOLV client database system.
- Acts as liaison with state agencies, departments and community organizations.
- Adheres to the Code of Ethics of Title 22, Texas Administrative Code, Chapter 681 and confidentiality standards of the Privacy Act of 1974, {U.S.C. § 552a}.
- Provides coverage for "on –call" rotation for afterhours and weekends.

## **REQUIREMENTS:**

- Master's Degree majoring in counseling, psychology, social work, family studies or closely related field.
- Licensed as a Professional Counselor (LPC), Clinical Social Worker (LCSW), Master Social Worker (LMSW) or as a Licensed Marriage and Family Therapist (LMFT).

(Possess clinical licensure as an independent practitioner or licensed clinical or master social worker (LCSW, LMSW, LPC or LMFT) in accordance with Texas State Board of Examiners of Professional Counselors, Title 22, Texas Administrative Code, Chapter 681, Chapter 801, and Texas Occupations Code, Chapter 505. Social Workers).

- One (1) year paid-work experience in a youth-service agency.
- Valid Driver's License (Texas upon hire) and acceptable driving records.
- Knowledge of and ability to provide crisis intervention and supportive therapeutic intervention to youth experienced trauma and out-of-home placement.
- Knowledge of and ability to provide services to youth with adolescent issues, at risk youth, and in youth various stages of adolescent development.
- Knowledge of the Mental Health, Juvenile Justice System and/or Department of Family and Protective Services.
- Knowledge of child care licensing, and system of care principles and values.
- Knowledge and understanding of system of care philosophy and principles.
- Excellent oral and written communication skills.
- Demonstrated skill in using Microsoft Office including ability to compose and produce a final work document.
- Strong detailed organizational, reporting, and documentation skills and ability to work independently.
- Possess assessment skills including mental health status assessment.
- Must have collaborative knowledge and skills working with other systems and coordinating delivery of services.
- Ability to interact with youth, parents, staff, and community agencies.
- Ability to maintain confidentiality and interact with agency staff, DFPS staff, collaborative partners, families, DFPS agencies and concerned parents in a tactful and diplomatic manner.
- Ability to speak and interact with persons of various social, cultural, economic and educational backgrounds.
- Ability to travel between work sites, if requested and when necessary;
- Ability to write, carry, lift, sort, use phone, push, type, file, walk, listen, reach, sit for extended periods and perform computer work.

<u>NOTE:</u> Qualifying education, experience, knowledge and skills must be documented on your job application. You may attach a resume to the application as supporting documentation; but **ONLY information stated on the application will be used for consideration.** 

#### **PREFERENCES:**

- Direct service experience with adolescents in the Child Welfare, Mental Health, or Juvenile Justice systems
- Experience performing crisis intervention services and/or solution focused intervention.
- Experience in residential and/or psychiatric hospital setting.
- Bilingual in Spanish.

## **GENERAL INFORMATION:**

Protective Services for Children and Adults Kinder Emergency Shelter

**HOURS:** 8:00 a.m. – 5:00 p.m. Monday – Friday

Some Evenings and or Weekends As Necessary.

**SALARY:** Will Be Discussed During Interview

Based On 26 Pay Periods

## Plus Mileage Reimbursement

Harris County has an Employment-at-Will Policy.

Employment is contingent on passing a criminal background check.

Upon receiving a conditional Offer of Employment, all applicants are screened for the presence of illegal drugs.

To view your detailed application status, please log-in to your on-line profile by visiting: <a href="http://www.harriscountytx.gov/hrrm/employment.aspx">http://www.harriscountytx.gov/hrrm/employment.aspx</a>

1310 Prairie Street, Ste. 170 Houston, TX 77002 713-274-5444

employment@bmd.hctx.net

Position #00781 THERAPIST BQ

## To apply:

http://agency.governmentjobs.com/harriscountytx/default.cfm?action=viewJob&jobID=1229040&hit\_count=yes&headerFooter=1&promo=0&transfer=0&WDDXJobSearchParams=%3CwddxPacket%20version%3D%271.0%27%3E%3Cheader%2F%3E%3Cdata%3E%3Cstruct%3E%3Cvar%20name%3D%27CATEGORYID%27%3E%3Cstring%3E%3C%2Fstring%3E%3C%2Fvar%3E%3Cvar%20name%3D%27PROMOTIONALJOBS%27%3E%3Cstring%3E0%3C%2Fstring%3E%3C%2Fvar%3E%3Cvar%20name%3D%27TRANSFER%27%3E%3Cstring%3E0%3C%2Fstring%3E%3C%2Fvar%3E%3Cvar%20name%3D%27FIND\_KEYWORD%27%3E%3Cstring%3Eprotective%3C%2Fstring%3E%3C%2Fvar%3E%3C%2Fstruct%3E%3C%2Fdata%3E%3C%2FwddxPacket%3E