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| Job Title | Bilingual Social Worker |
| Employer/ Agency | KIPP Austin Comunidad Elementary School |
| Job Description | <p>The KIPP Austin Comunidad (KACD) Bilingual Social Worker (SW) will work directly with students, teachers and parents to provide individual and group counseling, as well as link families to long-term counseling solutions and external support organizations. The SW will meet weekly with the Principal. The SW will provide support to all stakeholders to help the school achieve its mission to empower underserved students to achieve success in the nation's most competitive high schools, top four-year colleges and universities, and to have the freedom to shape their futures and positively affect their communities.</p> <p>The KIPP Austin Comunidad Social Worker will serve as part of the school's leadership team and will work in conjunction with the Principal, Assistant Principal, and Business Manager to eliminate any obstacle that will get in the way of a student learning at school. The SW will work to support the social and emotional well-being of our student population and will serve as a leader in the KACD community, supporting and equipping staff members with the skills they need to best support students.</p> <p>COMPETENCIES:</p> <ul style="list-style-type: none"> • Unwavering commitment to KIPP Austin's mission, students, families, and community • Strong record of working with and supporting minority and low-income students • Desire to continuously learn and increase effectiveness as a professional; offer and receive constructive feedback • Willingness to be flexible and to go above and beyond to meet the needs of KIPP Austin students • Ability to adapt leadership style/approach to work with a variety of stakeholders; ability to compel and lead stakeholders to take action and accomplish goals to ensure student success <p>RESPONSIBILITIES:</p> <p><i>The Bilingual Social Worker will work closely with students, teachers/staff, families and the community.</i></p> <ul style="list-style-type: none"> • Provide social and emotional learning support for students on a daily basis at the Tier 1, 2, and 3 levels; this may include performing SAMA (Satori Alternatives to Managing Aggression) techniques on students • Create individualized treatment plan of service for each student served based on diagnostic measures and needs of classroom • Plan and provide Tier 1 and 2 services in the form of guidance lessons, lunch bunch, setting up mentoring programs, supporting morning meetings, etc. • Host parenting classes if interest is high; classes will focus on needs identified by parents such as discipline, homework help, teaching responsibility, bedtime routines, talking about puberty, etc. • Maintain necessary documentation of services to students and families • Provide teachers with consultation and support to teachers working with students • Promote strong relationships and problem solving between teachers and parents • Provide regular contact with parents to monitor and support progress towards |

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| | <p>therapeutic goals</p> <ul style="list-style-type: none"> • Speak with parents of students who are struggling throughout the day – by phone or in person • Collaborate with external education and social services professionals to develop appropriate agency services for students and families • Participate on school staff teams to develop policies and practices to prevent school violence and support opportunities for team-building and collaboration among students • Lead professional development for staff members and provide strategies for how to best support students • Create professional learning goals each year; willing to offer support to and receive constructive feedback from colleagues in order to create a professional working atmosphere that is conducive to change and improvement • Help shape and develop a school-wide atmosphere that best suits the needs of our students, teachers, and families |
| Qualifications | <ul style="list-style-type: none"> • MSSW (required) from an accredited university; LMSW or LCSW preferred • Oral fluency in Spanish required • Demonstrated clinical social work skills with individuals, groups, and families • Knowledge for working with an underserved population • Highly collaborative, resourceful and flexible • Sensitive and responsive to the needs of others • Hired candidate will be expected to complete SAMA (Satori Alternatives to Managing Aggression) training paid for by the school |
| Salary/Hours | Social Workers are paid according to KIPP Austin's instructional salary scale; the salary range for this role is dependent on years' of experience and begins at \$48,331. |
| Employer/Agency | ABOUT KIPP AUSTIN PUBLIC SCHOOLS: KIPP Austin is a network of free, public, open enrollment schools for low-income and historically underserved students in Austin, Texas. There are currently nine schools in the KIPP Austin network: four elementary schools, four middle schools and one high school. By 2016 we will expand our network to include ten schools serving students from Kindergarten through twelfth grade. When fully enrolled, KIPP Austin will serve over 5,000 students – more than doubling the number of college-ready low-income, minority students in Austin. KIPP Austin Public Schools is part of the national network of charter schools, KIPP, the Knowledge is Power Program (www.kipp.org). |
| Address | 8509 FM 969, Bldg. 513, Austin, TX, 78724 |
| Application Method | TO APPLY: Please visit www.kippaustin.org and click on CAREERS. <i>As an equal opportunity employer, we hire without consideration to race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, veteran status, or disability.</i> |

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