

<b>Job Title</b>	Grassroots Organizer
<b>Employer/ Agency</b>	Refugee Council USA
<b>Job Description</b>	<p>The primary purpose of the Grassroots Organizer will be to work with partners to build sustainable structures and relationships that lead to increased welcome for refugees and immigrants in Texas. The Grassroots Organizer will report to the Director of Refugee Council USA and the National Grassroots Coordinator of Church World Service, with on-site supervision by the local refugee resettlement location where the position will be based (flexible, Austin preferred). This position will work collaboratively with refugee resettlement offices, communities of faith, refugee and migrant leaders, immigrants' rights groups, and other partners in Texas to build their education and organizing capacities, increase refugee leadership, improve community outreach, and relate grassroots activities and positive media coverage to relevant local, state and national policy makers.</p> <p>Essential Duties:</p> <ul style="list-style-type: none"> <li>• Convene and mobilize refugee leaders, resettlement office staff, volunteers, supporters and partners to meet with and educate policy makers and the public about refugee resettlement and promote welcoming attitudes and policies</li> <li>• Convene and mobilize refugee leaders, resettlement staff, volunteers and other partners with immigrant rights and immigrant serving organizations to broaden the coalition working to increase welcome for refugees and immigrants in Texas.</li> <li>• Hold trainings and workshops on civic engagement and community organizing for refugee leadership</li> <li>• Identify and coordinate meetings and events with policy makers involved in discussions about refugee resettlement</li> <li>• Travel throughout Texas to meet and strategize with community members about welcoming refugees</li> <li>• Develop strategically located local organizing teams throughout Texas and help them assess needs, identify leaders, develop strategies, and organize trainings and events to meet their goals</li> <li>• Connect with refugee resettlement offices, faith-based organizations, immigrants' rights groups and other like-minded partners to pursue shared goals</li> <li>• Conduct trainings on community organizing, leadership development, voter registration, civic engagement, media outreach, messaging, and sharing personal stories with refugee leaders and supporters</li> <li>• Lead voter registration, education and mobilization efforts with naturalized refugees and immigrants</li> <li>• Work with refugee resettlement communication staff to increase visibility and awareness of support for refugee resettlement in Texas through traditional and social media</li> <li>• Mobilize community leaders to push back against anti-refugee and anti-immigrant proposals and show support for welcoming policies at the local, state and federal levels</li> <li>• Organize Refugee Advocacy Day during the Texas legislative session in 2019 to bring together refugee advocates from across the state for a day of training and advocacy on behalf of refugee and immigrant communities</li> <li>• Assist in the distribution and management of seed grants to resource local organizing efforts</li> </ul>

	<ul style="list-style-type: none"> <li>• Collect information on local events and share with public officials and partners</li> <li>• Track all events and contacts to maintain relationships, evaluate effectiveness and inform future work</li> <li>• Provide regular updates to Refugee Council USA members</li> </ul>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Must live in Texas</li> <li>• A minimum of three years experience in grassroots and community organizing, advocacy, social justice work, immigrant and refugee rights, and/or campaigning.</li> <li>• Familiarity with immigration and refugee resettlement issues and connected with local communities in Texas.</li> <li>• Experience working with immigrants or refugees on community projects.</li> <li>• Must have experience conducting trainings and developing resources, planning events, managing a budget and working with partners from diverse faith traditions, immigrant and human rights organizations, and service providers.</li> <li>• Ability and willingness to work flexible hours, as some evening, weekend, and off-site work may be required. Experience working with local print, radio, TV and social media.</li> <li>• Computer literacy in new media, social media, word processing, spreadsheet and database applications, webinar technology, video editing, and Microsoft Office applications preferred.</li> <li>• Fluency in one or more languages spoken by refugees in the United States (ex: Arabic, Spanish, French, Nepali, Pashto, Dari, Karen) preferred.</li> </ul>
<b>Salary/Hours</b>	DOE
<b>Employer/Agency</b>	Refugee Council USA
<b>Application Method</b>	<a href="https://cws-careers.vibehcm.com/portal.jsp?Dy3uQUnbK9L08fh2MmQ83svHUNi+Sao3V#portal.jsp?DeXep3ZegmUMcDMWucKcXlfw/sk4VwRX1Q5qR/bJO3wh44EgZADEJs/P7G/14wjMBiK69HXONhSxqls5sNTKclTdovapuSV/CsGaYONuLNqmTrNgpZLrkH0ulk9IMaEPOeOBIGQAxCbNh9GiEVBwZ2Dx+HYyZDzeyrArzDFEg+JqdWqrvmQH0mQ==V">https://cws-careers.vibehcm.com/portal.jsp?Dy3uQUnbK9L08fh2MmQ83svHUNi+Sao3V#portal.jsp?DeXep3ZegmUMcDMWucKcXlfw/sk4VwRX1Q5qR/bJO3wh44EgZADEJs/P7G/14wjMBiK69HXONhSxqls5sNTKclTdovapuSV/CsGaYONuLNqmTrNgpZLrkH0ulk9IMaEPOeOBIGQAxCbNh9GiEVBwZ2Dx+HYyZDzeyrArzDFEg+JqdWqrvmQH0mQ==V</a>
<b>Opening Date</b>	10/1/18