

<b>Job Title</b>	Social Worker II
<b>Employer/ Agency</b>	Houston Methodist Hospital
<b>Job Description</b>	<p><b>POSITION SUMMARY</b> As a Social Worker II (SW II), the individual comprehensively provides clinical social work and complex discharge planning to patients and their families of a targeted patient population on a designated unit(s). Works with the physicians and multidisciplinary care team to facilitate efficient quality care and achievement of desired treatment outcomes. Assures that psychosocial issues are addressed and treated as needed across the continuum of care. Serves as a unit-based and service-line leader for psychosocial related issues, complex discharge planning activities, and population management.</p> <p><b>JOB RESPONSIBILITIES</b></p> <p><b>PEOPLE (20%)</b></p> <ol style="list-style-type: none"> <li>1. Identifies leadership opportunities for professional growth of peers.</li> <li>2. Communicates in an active, positive and effective manner to all health care team members and reports pertinent patient care and family data in a comprehensive and unbiased manner, listens and responds to the ideas of others.</li> <li>4. Leads staff education specific to patient populations and unit processes. Can act as a preceptor to new employees.</li> </ol> <p><b>FINANCE (25%)</b></p> <ol style="list-style-type: none"> <li>1. Completes timely and thorough assessment on all unfunded patients to identify community resources required for effective transition.</li> <li>2. Demonstrates an effective community resource knowledge base and the judgment and the ability to effectively select and coordinate available resources, including referrals to regulatory agencies.</li> <li>3. Demonstrates the ability to mobilize alternative resources to fill gaps in established community resources.</li> <li>4. Provides pertinent patient information to case managers and healthcare team when coordination with significant or intensive resources is necessary to achieve desired treatment outcomes.</li> </ol> <p><b>QUALITY/SAFETY (25%)</b></p> <ol style="list-style-type: none"> <li>1. Modifies care based on evaluation of the patient's progress, demonstrates problem-solving and critical thinking, and makes decisions using evidence-based analytical approach.</li> <li>2. Plans for routine discharge and anticipates/prevents and manages/elevates emergent situations. Specific focus given to discharge plan and elimination of barriers. Involves patient/family in all treatment and discharge.</li> <li>3. Uses a structured format for regular communication with patients and families.</li> <li>4. Manages usual patient assignment and other unit demands, completes responsibilities in timely manner with accurate documentation, organizes multiple priorities and anticipates/plans for potential problems.</li> <li>5. Identifies opportunity for practice changes. Researches the change and presents options to shared governance and leadership.</li> </ol> <p><b>SERVICE (20%)</b></p> <ol style="list-style-type: none"> <li>1. Maintains individual competencies around critical Social Work functions including; payer rules and regulations, psycho-social assessments and discharge planning methods.</li> <li>2. Serves as a unit-based leader and service-line leader for comprehensive social work activities including assessing high-risk patients and leading team to support discharge plan for high-risk patients, participating in daily Care Coordination Rounds, and identifying and leading resolution to barriers of efficient patient throughput.</li> <li>3. Uses therapeutic communication to establish a relationship with patients and families and communicates the discharge plan.</li> <li>4. Performs timely psychosocial evaluations of patients and families in order to consider all variables that may impact treatment plans and outcomes, including diagnosis of emotional, social, and environmental strengths and problems related to their illness, treatment and/or life situation.</li> <li>5. Completes full assessment based on the social work high-risk screening tool.</li> </ol>

	<p>6. Analyzes complex data and assesses social and emotional functioning as well as patient/family adjustment to illness/disability as it impacts patient treatment, recovery, and discharge plans.</p> <p>7. Applies crisis intervention theory in the practice setting.</p> <p>8. Documentation reflects, completed patient screening/assessment and reassessment upon admission and concurrently as needed. This is documented in MethOD.</p> <p>9. Facilitates discharge planning activities.</p> <p>10. Formulate, develop and implement a comprehensive psychosocial treatment plan utilizing appropriate clinical social work diagnosis, treatments and interventions, including crisis intervention, brief individual, marital and family therapies, and patient, family and caregiver groups.</p> <p><b>GROWTH/INNOVATION (10%)</b></p> <p>1. Provides education to unit-based physicians, nurses, and other healthcare providers on community resources or psychosocial topics. Also provides education to colleagues within the department and at the service line level.</p> <p>2. Identifies and presents areas for improvement in patient care or unit operations and offers solutions by participating in unit projects and activities.</p>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Master’s Degree in Social Work from accredited University</li> <li>• At least 3 years of experience in a healthcare setting</li> <li>• Case Management related Certification or LCSW Required.</li> <li>• Works independently with minimal supervision</li> <li>• Strong assessment, organizational and problem solving skills</li> <li>• Knowledge of community resources (acquired within 6 months of hire)</li> <li>• Knowledge of health care financial and payer issues, and eligibility for state, local and federal programs (acquired within 6 months of hire)</li> <li>• Computer skills</li> </ul>
<b>Salary/Hours</b>	Full Time, DOE
<b>Employer/Agency</b>	Houston Methodist Hospital 6560 Fannin St Houston, TX
<b>Application Method</b>	<a href="https://www.houstonmethodistcareers.org/job/social-worker-ii-psychiatry-medical-center-professional-houston-methodist-special-41994/">https://www.houstonmethodistcareers.org/job/social-worker-ii-psychiatry-medical-center-professional-houston-methodist-special-41994/</a>
<b>Opening Date</b>	Immediately

To post a job opportunity or if your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at [mswjobs@central.uh.edu](mailto:mswjobs@central.uh.edu) with the hiring details of your new job opportunity. Thank you.