

Job Title	Student Support Counselor
Employer/ Agency	YES Prep Public Schools
Job Description	<p>JOB GOAL: The Student Support Counselor will assist in creating and contributing to a strong school culture, dedicated to honoring and nurturing every YES Prep student by promoting and supporting all students' academic, social, emotional, and behavioral potential, while serving as a resource to parents, students and staff.</p> <p>ILLUSTRATIVE RESPONSIBILITIES AND DUTIES:</p> <ul style="list-style-type: none"> • Establish solution-focused procedures and data-driven practices to more effectively serve students, families, and staff; • Utilize data in assessing needs of, and planning positive caring school culture, prevention and social/emotional programming for grade level/school-wide programming; • Conduct quality assessments which offer professional impressions and lead to the development and implementation of evidence based intervention methods supporting student achievement; • Identify, report, and develop evidence based interventions for targeted students; • Consult and collaborate with campus and system staff, parents/guardians, and community partners in a multi-disciplinary approach to identify and reduce barriers to student achievement and persistence; • Work to establish a positive and appropriate rapport with stakeholders which leads to the development of goals to maximize student achievement; • Seek out community resources to establish partnerships that can provide access and services to students, parents, and staff and make appropriate referrals; • Advocate consistently and proactively on behalf of students and families based on an understanding of and respect for various cultures and socioeconomic groups represented in the school and community; • Seek and utilize formal and informal feedback from multiple stakeholders to improve services and enhance professional growth; • Actively engage all students and build positive relationship with appropriate boundaries; • Demonstrate high level of skills and abilities in crisis intervention. Assist in assessing level of crisis and plan appropriate response; • Mediate conversations with stakeholders as appropriate; • Pursue continuous enhancement of knowledge and skills through supervision, professional development, and continuing education for appropriate licensure requirements; • Maintain accurate records while ensuring adequate safeguards for the privacy and confidentiality of information and records; • Additional duties as assigned. <p>PROFESSIONAL EXPECTATIONS:</p>

- Demonstrate behavior that is professional, ethical, and responsible;
- Participate in workshops, seminars, and conferences to enhance knowledge and skills;
- Demonstrate knowledge, and support of YES Prep Schools' mission, values, standards, policies and procedures, confidentiality standards, Employee Handbook expectations, and code of ethical behavior as stated in the Handbook;
- Ensure compliance with all state and federal laws, local board policies, administrative guidelines, and the Texas Educators' Code of Ethics;
- Serve as appropriate role model for YES Prep colleagues, students, staff, and parents;
- Conduct self in a professional manner at all times;
- Ability to perform a variety of tasks, often changing assignments on short notice, with little to no direction;
- Ability to communicate effectively and appropriately with others.

Qualifications

QUALIFICATIONS:

The ideal candidate for this position will possess the following:

Education/Certification:

- Bachelor's Degree from an accredited four-year educational institution
- Master's degree in Social Work or Counseling
- Hold a LMSW, LCSW, LPC or obtain one of these credentials within 6 months of employment

Experience:

- Knowledge of child and adolescent development models;
- Knowledge of mental health issues and service provider resources;
- Knowledge of state and federal guidelines for identifying and reporting At-Risk students;
- Ability to interpret and implement laws, rules, and policies;
- Knowledge of crisis management procedures;
- Knowledge of current educational trends, methods, research, and technology;
- Excellent public relations skills;
- Ability to exercise excellent judgment in decision-making;
- Ability to facilitate variously sized groups using facilitative leadership skills;
- Ability to gather data, compile information, and prepare reports;
- Skills in planning, and organization;
- Ability to analyze data in order to make improvement recommendations

Skills and Mindsets:

- Belief in and commitment to the mission and core value of YES Prep Public Schools;
- Openness to giving and receiving frequent feedback;
- Demonstrated ability to work on a team;
- A dedication to learn, grow, and develop as a professional;
- Belief that every student can and will achieve;

	<ul style="list-style-type: none"> • Ability to work urgently in a fast-paced and results-oriented environment; • Strong written communication skills; • Ability to juggle multiple tasks and initiatives at once; • Detail-oriented and self-directed; • Initiator, problem-solver, and creative thinker; • Ability to maintain emotional control under stress. • Demonstrates commitment to values and ethics of Social Work and Counseling professions • Demonstrates knowledge of social work and counseling principles, best practices, laws, and regulations related to students and families, and available community resources • Physical Demands/Environmental Factors: • Frequent prolonged and irregular hours of duty • Some light manual labor • Endure inclement weather conditions to provide for student safety
Salary/Hours	<p>COMMITMENT AND COMPENSATION:</p> <p>Length of Work Year: 11 month position; evening and weekend commitments also will be required</p> <p>Compensation and Benefits: Compensation commensurate with experience; YES Prep offers a friendly and committed team of colleagues, and a comprehensive benefits plan including medical, dental, vision, life, and disability, plus supplemental policies, and retirement programs, including the Teacher Retirement System of Texas (TRS) and a 401(k) plan.</p>
Employer/Agency	YES Prep Public Schools
Address	1305 Benson St.
City, State, Zip	Houston, TX 77020
Contact Person	Ana Wolfowicz
Contact Title	Director of Recruitment
Telephone Number	713-967-9166
Fax Number	n/a
Email Address	ana.wolfowicz@yesprep.org
Application Method	Apply online: https://yesprep.tellus.com/JobViewJob.aspx?JobID=1711

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Opening Date	10/12/2016
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To post a job opportunity or if your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at mswjobs@central.uh.edu with the hiring details of your new job opportunity. Thank you.

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