

<b>Job Title</b>	Applied Social Scientist Job ID # 1050866
<b>Employer/ Agency</b>	National Security Agency (NSA)
<b>Job Description</b>	Identify potential barriers to equal employment opportunity (EEO) and inclusion which occur at individual, process and organizational levels. Collaborate with multi-disciplinary teams around the enhancement of individual, team, and organizational performance through learning and development interventions. Use quantitative and qualitative methods of inquiry to identify and analyze trends related to EEO and diversity issues. Use social science research methods such as social network analysis, ethnographic analysis, process observation, reflective processes, and research on human attention/cognition, problem solving, information representation, and individual/team adaptability to enhance the way we carry out our mission. Conduct research and create system processes for evaluating and improving organizational effectiveness to ensure the environment is conducive to accomplishing the mission and preserving human capital. Facilitate sessions with groups and teams to achieve change in knowledge, skills, attitudes and behavior.
<b>Qualifications</b>	Entry is with a High School diploma plus 7 years of experience, or an Associate's degree plus 7 years of experience, or a Bachelor's degree plus 2 years of experience, or a post-baccalaureate certificate and 2 years of experience, or a Master's degree. Degree must be applied social sciences or applied behavioral sciences (Human Resource Development, Sociology, Social Work, and Organizational Development, Business Management). Experience must be in the social sciences (e.g., organizational development, organizational effectiveness, performance improvement, social networking analysis, systems thinking). Experience must be current (i.e., within the past 2 years).
<b>Salary/Hours</b>	This is a full-time position, Monday through Friday. Salary is commensurate with education and experience. Salary range: \$75,621 - \$138,136.
<b>Address</b>	Fort George G. Meade, MD
<b>Telephone</b>	(301) 677-2300
<b>Application Method</b>	Apply online at: <a href="https://www.nsa.gov/psp/applyonline/EMPLOYEE/HRMS/c/HRS_HRAM.HRS_CE.GBL?Page=HRS_CE_JOB_DTL&amp;Action=A&amp;JobOpeningId=1050866&amp;SiteId=1&amp;PostingSeq=1">https://www.nsa.gov/psp/applyonline/EMPLOYEE/HRMS/c/HRS_HRAM.HRS_CE.GBL?Page=HRS_CE_JOB_DTL&amp;Action=A&amp;JobOpeningId=1050866&amp;SiteId=1&amp;PostingSeq=1</a>  After completing the application and clicking the 'Submit Final' button, you will receive a confirmation email. Emails regarding your application status will be sent periodically. Please ensure your spam filters are configured to accept emails from noreply@nsa.gov.

\*\*\*PLEASE NOTE:

U.S. Citizenship is required for all applicants. Reasonable accommodations provided to applicants with disabilities during the application and hiring process where appropriate. NSA is an equal opportunity employer and abides by applicable employment laws and regulations. All applicants and employees are subject to random drug testing in accordance with Executive Order 12564. Employment is contingent upon successful completion of a security background investigation and polygraph.

This position is a Defense Civilian Intelligence Personnel System (DCIPS) position in the Excepted Service under 10 U.S.C. 1601. DoD Components with DCIPS positions apply Veterans' Preference to eligible candidates as defined by Section 2108 of Title 5 USC, in accordance with the procedures provided in DoD Instruction 1400.25, Volume 2005, DCIPS Employment and Placement. If you are a veteran claiming veterans' preference, as defined by Section 2108 of Title 5 U.S.C., you must submit documents verifying your eligibility with your application package. . DCIPS Disclaimer The National Security Agency (NSA) is part of the DoD Intelligence Community Defense Civilian Intelligence Personnel System (DCIPS). All positions in the NSA are in the Excepted Services under 10 United States Codes (USC) 1601 appointment authority.

To post a job opportunity or if your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at [mswjobs@central.uh.edu](mailto:mswjobs@central.uh.edu) with the hiring details of your new job opportunity. Thank you.