

<b>Job Title</b>	Social Services Director
<b>Employer/ Agency</b>	Foster Care Advocacy Center
<b>Job Description</b>	<p>The Social Services Director will be a founding staff member at FCAC and will have great influence over the development of our multidisciplinary practice of staff attorneys working with staff social workers to improve the legal representation of children and parents involved with CPS. The Social Services Director will help develop screening instruments to determine the level of need for each case, including case management tasks, and will collaborate with the Executive Director and other FCAC staff to identify the best way to leverage social worker expertise on each case. The Social Services Director will eventually carry a reduced caseload in order to provide dedicated supervision to staff social workers and social work interns.</p>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Master's or PhD in Social Work</li> <li>• Texas-licensed LCSW or LMSW working towards LCSW</li> <li>• Experience with the Texas Department of Family and Protective Services preferred</li> <li>• Experience working with lawyers preferred</li> <li>• Knowledge of local community resources</li> <li>• Demonstrated interest in child welfare or other issues affecting indigent populations</li> <li>• Professionalism and ability to collaborate across disciplines</li> <li>• Self-reflective interpersonal and communication skills</li> <li>• Ability to work as part of a team, including embracing the challenges and changes inherent in a nonprofit startup</li> <li>• Practical experience engaging with the client population</li> <li>• Ability to work compassionately and respectfully with clients in crisis</li> <li>• Willingness to meet clients and other partners in community settings</li> <li>• Excellent organizational, writing, interviewing, interpersonal, and advocacy skills</li> <li>• Self-motivation, including ability to independently manage schedule and case tasks</li> <li>• Ability to use the latest technology, including Microsoft Office, Adobe Acrobat, Dropbox, etc.</li> <li>• Valid driver's license, auto insurance, and access to use of an automobile as needed</li> <li>• Spanish language proficiency preferred</li> </ul>

<b>Salary/Hours</b>	Full-time; salary commensurate with experience starting at \$60,000; full benefits package available, including medical, dental, vision, retirement, and generous paid time off
<b>Employer/Agency</b>	Foster Care Advocacy Center (FCAC) is a nonprofit legal services organization that provides holistic, multidisciplinary representation of attorneys collaborating with social workers for children and parents involved in the child welfare system in the greater Houston area. FCAC focuses on providing quality legal services, reducing the time children spend in foster care, helping individuals access services to stabilize families, preventing unnecessary removals of children, and advocating for systemic change.
<b>Address</b>	2429 Bissonnet St. #767
<b>City, State, Zip</b>	Houston, TX 77005
<b>Contact Person</b>	Tara Garlinghouse
<b>Contact Title</b>	Executive Director
<b>Telephone Number</b>	713-814-3938
<b>Fax Number</b>	713-528-0888
<b>Email Address</b>	info@fcactexas.org
<b>Application Method</b>	Please send a cover letter, 1-2 page resume, unofficial graduate school transcript, and one writing sample (maximum 5 pages in length) to info@fcactexas.org
<b>Opening Date</b>	10/29/18

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