Job Title	Family Support Advocate- Bay City, TX
Employer/ Agency	Shine Early Learning
Job Description	The **Family Support Advocate (FSA)** will work as a member of a team whose primary role is to engage families to partner with us to promote children's healthy development and school readiness. In their specialized role, the Family Support Advocate will provide individualized, intensive support to the most vulnerable families in our Head Start program. Families on the Family Support Advocates' caseloads will include families experiencing a significant crisis, families who are recently homeless or whose children are in foster care, as well as families impacted by substance abuse, family violence or mental health concerns. In order to effectively support these families, the Family Support Advocate will be expected to establish and maintain relationships with community providers to provide the resources, counseling, treatment or other interventions needed to assist them to stabilize their circumstances and enhance their overall well-being.
	We believe all families share the same aspirations for their children and have the ability to significantly contribute to their children's development and learning. The Family Support Advocate's position has been established to allow our Head Start program to triage and provide more targeted support to families who may require additional resources to achieve these outcomes. Due to its specialized nature, and based upon Center size and family distribution, the position may involve a caseload assignment at more than one center based location as deemed necessary for program operations.
	The Family Support Advocate's responsibilities primarily fall within the following core functions, although s/he may perform other tasks based upon program needs:
	1. Promote Family Environments that Enhance Children's Development
	2. Support Vulnerable Families
	3. Maintain Internal and External Service Coordination
	4. Assure Accurate and Timely Record Keeping and Reporting
Qualifications	**Qualifications:**
	• Minimum of Bachelor's Degree in Social Work, Human Services or Family and Child Development with at least two years of experience working with vulnerable families and communities. MSW, Licensed Social Worker or comparable degree preferred.

	• A passion for achieving positive child and family outcomes through high quality family engagement • Background and experience working with families of children 0-5 preferred • Familiarity with assessment strategies for high risk behaviors, including depression, domestic violence, and substance abuse • Bilingual (in Spanish) preferred and may be required at certain service locations to meet the needs of our population • Advanced computer literacy in email, word processing and internet navigation • Valid driver's license with reliable transportation with state-mandated minimum insurance coverage(s) on your vehicle **Additional Requirements:** • Ability to lift a child weighing 40 pounds, 20 times a day if needed • Ability to obtain certification in CPR and First Aid • Pass physical examination, background check, and fingerprinting screen
Salary/Hours	DOE
Employer/Agency	Shine Early Learning
Address	63 West 125th Street
City, State, Zip	NY, NY 10027
Contact Person	Aisling Toby
Contact Title	Recruiter
Telephone Number	904-808-5670
Email Address	aisling@shineearly.com
Application Method	https://chk.tbe.taleo.net/chk06/ats/careers/requisition.jsp?org=ACELERO&cws=1&rid=4628
Opening Date	

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