

<p>Job Title</p>	<p>Evaluation Officer</p> <p>Reports to: Dr. Alexandra (Lexi) Nolen, Director of Impact</p>
<p>Employer/ Agency</p>	<p>THE EPISCOPAL HEALTH FOUNDATION</p>
<p>Job Description</p>	<p>Position Summary: As a new philanthropic organization focused on transforming community health in Texas, the Episcopal Health Foundation seeks an energetic and strategic professional with strong academic credentials to help create and implement the evaluation system to support the organization’s future success. The Evaluation Officer will be the lead staff person responsible for developing and implementing an evaluation system as well as indicators and tools for measuring the impact of the Foundation on population health at the grantee, programmatic, and organizational levels, to ensure that the Foundation’s work effectively improves community health in the 57 counties of the Episcopal Diocese of Texas. The Evaluation Officer will work closely with the Learning Officer, Director of Impact, and leadership within EHF.</p> <p>The Evaluation Officer’s role includes the following:</p> <ul style="list-style-type: none"> • Assume primary responsibility for developing and implementing processes for measuring, evaluating and reporting on the Foundation’s impact, using a variety of research tools to assist with comprehensive data analysis. • Interpret evaluation findings in terms of implications for the Foundation’s strategic and programmatic planning, and for capacity building with grantees and other partners. • Work with the Learning Officer and the Director of Impact to ensure all Impact Team responsibilities are met. • Work with other local and regional foundations to develop shared indicators, goals, and evaluation approaches for stronger collective impact, as opportunities arise.
<p>Qualifications</p>	<p>Requirements</p> <p>We seek a team member with experience in system based approaches to evaluation including evaluation at multiple ecologic levels (including grantee, programmatic, and organizational) to support learning and strategic planning; skills in quantitative and qualitative analysis methods; experience working with large databases and population health research; a passion for social change; and excitement to use that experience to support the Foundation in achieving its goals. The successful candidate will have at least a master's degree, but preferably a doctorate in social sciences, public health, community/regional planning, economics, and/or public policy, and at least 2 years of professional experience with progressively greater responsibilities.</p> <p>Specific Required Qualifications</p> <ul style="list-style-type: none"> • At least 2 years of successful experience in using quantitative and qualitative research methods, including multivariate analysis and working with large datasets. Working knowledge of relevant software (e.g., SPSS, SAS, Atlasti,

	<p>NVivo, etc.).</p> <ul style="list-style-type: none"> • Experience developing locally/regionally relevant health and community development indicators, benchmarks/goals, monitoring processes, and evaluation techniques. • Familiarity working with population health data and national/regional benchmarks to develop appropriate outcomes and process indicators and goals. • Familiarity with social change processes and health outcome-based indicators, process-based indicators, and social determinants of health. • Proven ability to successfully communicate the meaning and planning implications of data for planning to multiple levels of management. • Experience producing reports and powerpoints that summarize complex information. • Excellent judgment and unquestioned integrity; flexibility and the ability to thrive in an environment of growth and change; respect for diversity and; intellectual rigor and curiosity; superior problem solving and oral and written communications skills; and ability to be politically astute and ecumenically inclined. <p>Preferred Qualifications</p> <ul style="list-style-type: none"> • Experience developing evaluation frameworks that support aggregate findings from multiple initiatives at different ecologic levels (such as dashboards). • Track record of success in using evaluation findings to inform learning and strategic planning, including complex goals involving multiple strategies and actors. • Understanding of key inputs that drive social changes processes to support community health, and how to capture progress in those areas. • Experience working with a variety of stakeholders including community members. • Knowledge of the region's demographics and community health challenges.
Salary/Hours	Salary will be set in accordance with the successful candidate's experience and skills, with an expected range between \$80,000 and \$125,000. In addition to salary, the candidate will receive Episcopal Health Foundation's generous employee benefits which include comprehensive health insurance coverage and a 403(b) retirement plan to which the Foundation will contribute an amount equal to 9% of salary.
Address	3100 Main St., Houston, TX, 77002
Application Method	Interested candidates should submit a cover letter, resume, and relevant samples of work by email to jobs@episcopalhealth.org. The position will be filled as soon as the right candidate is found. The Episcopal Health Foundation does not discriminate on the basis of race/ethnicity, religion, sex, gender, sexual orientation, age, or other legally protected categories.



About

About Episcopal Health Foundation

The Episcopal Health Foundation is a new entity established through the recent sale of the St. Luke's Episcopal Health System, and has assets of \$1.2 billion. The Foundation works to advance human health and well-being through grants, research, and initiatives in support of community health among the 10 million people who live within the 57 counties of the Diocese of Texas. Episcopal Health Foundation embraces the World Health Organization's broad, holistic definition of health: a state of complete physical, mental and social well-being and not merely the absence of disease. We seek transformative change in communities to build sustainability, inclusion, empowerment, and effective health and other systems to ensure the highest attainable health in Texas.

To post a job opportunity or if your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at mswjobs@central.uh.edu with the hiring details of your new job opportunity. Thank you.

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