

<b>Job Title</b>	Master Social Worker/Social Worker II
<b>Employer/ Agency</b>	Memorial Hermann – TMC Hospital
<b>Job Description</b>	<p>The Social Worker intervenes with patients who have complex psychosocial needs, require assistance with eligibility determination for social programs and funding sources and qualify for community assistance from a variety of special funds and agencies. In addition, offer crisis intervention to patients and families with psychosocial needs and coordinates and facilitates the development of a discharge plan of care for high-risk patient populations. This role will receive referrals for individuals from at-risk populations from interdisciplinary team members (including physicians, Case Managers, staff nurses and other members of the care team).</p> <p><b><u>PRINCIPAL ACCOUNTABILITIES:</u></b></p> <ol style="list-style-type: none"> <li>1. <u>Psychosocial Assessment and Interventions</u> <ul style="list-style-type: none"> <li>• On the basis of preliminary risk screening, assesses patient’s and family’s psychosocial risk factors through evaluation of prior functioning levels, appropriateness and adequacy of support systems, reaction to illness and ability to cope.</li> <li>• Intervenes with patients and families regarding emotional, social, and financial consequences of illness and/or disability; accesses and mobilizes family/community resources to meet identified needs.</li> <li>• Provides intervention in cases involving child abuse/neglect, domestic violence, elderly abuse, institutional abuse and sexual assault.</li> <li>• Serves as a resource person and provides counseling and intervention related to treatment decisions and end-of-life issues.</li> <li>• Advocates for patient and family empowerment and independence to make autonomous health care decisions and access needed services within the health care system.</li> </ul> </li> <li>2. <u>Complex Discharge Planning</u> <ul style="list-style-type: none"> <li>• Participates in discharge planning activities for complex patients, in order to ensure a timely discharge and to provide appropriate linkage with post-discharge care providers.</li> <li>• Deals with families exhibiting complex family dynamics that impact directly on patient care and discharge.</li> <li>• Communicates with care coordinators regarding the discharge planning status of all patients referred by them.</li> <li>• Assists Case Managers with discharge planning activities as requested.</li> <li>• Provides consultation to Case Managers when coordination with significant or intensive community resources is necessary to achieve</li> </ul> </li> </ol>

	<p>desired treatment outcomes.</p> <ul style="list-style-type: none"> <li>• Receives referrals for complex patient problem resolution from Case Managers or care team members.</li> <li>• Screens and coordinates all <u>new</u> SNF and Rehab facility referrals. Referrals will be made to the Resource Center for determination of bed availability both in and out of local area. Informs Resource Center regarding trends and issues related to SNF and Rehab facility quality of care. When necessary, makes recommendations regarding facilities to be removed from the hospital’s referral resources catalogue.</li> <li>• Validates discharge criteria for patient and families and notifies Case Managers of newly-identified resources or change in previously-identified resources.</li> <li>• Educates patient/family and physician regarding post-acute options and addresses issues of choice.</li> </ul> <p>3. <u>Patient and Family Support in Legally Complex Cases</u></p> <ul style="list-style-type: none"> <li>• Provides intervention in child abuse/neglect, domestic violence, guardianship (temporary/ permanent), foster care, adoption, mental health placement, advance directives, adult/elderly abuse, child protection and sexual assault.</li> </ul> <p>4. Ensures safe care to patients adhering to policies, procedures, and standards, within budgetary specifications, including time management, supply management, productivity, and accuracy of practice.</p> <p>5. Promotes individual professional growth and development by meeting requirements for mandatory/continuing education, skills competency, supports department-based goals which contribute to the success of the organization; serves as preceptor, mentor, and resource to less experienced staff.</p>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• LMSW and certification as a master social worker;</li> <li>• Licensure in the state of Texas;</li> <li>• Three (3) or more years hospital social work experience or protective services experience;</li> <li>• Working knowledge/experience in utilization management, managed care, and payor issues; and</li> <li>• Experience in psychosocial and therapeutic counseling.</li> </ul>
<b>Salary/Hours</b>	DOE
<b>Employer/Agency</b>	Memorial Hermann – TMC Hospital
<b>Address</b>	6411 Fannin

<b>City, State, Zip</b>	Houston, TX 77030
<b>Application Method</b>	Apply online: <a href="https://jobs.memorialhermann.org/job/houston/master-social-worker-social-worker-ii/5358/3777198">https://jobs.memorialhermann.org/job/houston/master-social-worker-social-worker-ii/5358/3777198</a>
<b>Opening Date</b>	Immediate

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