

**HARRIS COUNTY**  
Human Resource & Risk Management  
Houston, TX 77002  
(713) 274-5444  
<http://www.harriscountytexas.gov/hrm>  
**invites applications for the position of:**

# Therapist

An Equal Opportunity Employer

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<b>SALARY:</b>	Depends on Qualifications
<b>OPENING DATE:</b>	03/16/15
<b>CLOSING DATE:</b>	04/30/15 11:59 PM

## **POSITION DESCRIPTION:**

Under the direction of the shelter manager, the therapist will deliver direct services to youth and families utilizing the wraparound process and principles. Position will provide all clinical intervention to youth and families in the shelter to meet their therapeutic needs and maintain stability during their shelter stay. Responsible for completion of all Child and Adolescent Needs and Strengths (CANS) assessments.

- Provides direct treatment services, symptom management, development of adaptive coping skills and services for mental, emotional, physical, moral, educational, and spiritual development and adjustment through the life span of individuals during their shelter stay.
- Identifies, through CANS (Child and Adolescent Needs and Strengths) assessment completion, strengths and needs of the youth and family and coordinate results with each DFPS (Departments of Family and Protective Services) case worker and/or family as needed.
- Provides individual, group, and family therapy, assessments, crisis consultation, case consultation, multidisciplinary staffing and staff development.
- Coordinate services with case manager, caseworkers, and families about clinical needs and recommendations in carrying out treatment plans.
- Attends individual and/or group clinical supervision with Clinical Program Manager and staff for coordination of services for client.
- Attends case staffing and coordinate services to meet youth needs; communicate with case worker and family about clinical needs and assist in coordination of services.
- Documents contacts and services, maintain files and data for reporting purposes.

- Enters all documentation of service provisions in the EVOLV client database system.
- Acts as liaison with state agencies, departments and community organizations.
- Adheres to the Code of Ethics of Title 22, Texas Administrative Code, Chapter 681 and confidentiality standards of the Privacy Act of 1974, {U.S.C. § 552a}.
- Provides coverage for "on –call" rotation for afterhours and weekends.

## **REQUIREMENTS:**

- Master's Degree majoring in counseling, psychology, social work, family studies or closely related field.
- Licensed as a professional counselor (LPC), clinical social worker (LCSW), master social worker (LMSW) or as a licensed marriage and family therapist (LMFT).

(Possess clinical licensure as an independent practitioner or licensed clinical or master social worker (LCSW, LMSW, LPC or LMFT) in accordance with Texas State Board of Examiners of Professional Counselors, Title 22, Texas Administrative Code, Chapter 681, Chapter 801, and Texas Occupations Code, Chapter 505. Social Workers).

- One (1) year paid-work experience in a youth-service agency.
- Valid Driver's License (Texas upon hire) and acceptable driving records.
- Knowledge of and ability to provide crisis intervention and supportive therapeutic intervention to youth experienced trauma and out-of-home placement.
- Knowledge of and ability to provide services to youth with adolescent issues, at risk youth, and in youth various stages of adolescent development.
- Knowledge of the Mental Health, Juvenile Justice System and/or Department of Family and Protective Services.
- Knowledge of child care licensing, and system of care principles and values.
- Knowledge and understanding of system of care philosophy and principles.
- Excellent oral and written communication skills.
- Demonstrated skill in using Microsoft Office including ability to compose and produce a final work document.
- Strong detailed organizational, reporting, and documentation skills and ability to work independently.
- Possess assessment skills including mental health status assessment.
- Must have collaborative knowledge and skills – working with other systems and coordinating delivery of services.
- Ability to interact with youth, parents, staff, and community agencies.
- Ability to maintain confidentiality and interact with agency staff, DFPS staff, collaborative partners, families, DFPS agencies and concerned parents in a tactful and diplomatic manner.
- Ability to speak and interact with persons of various social, cultural, economic and educational backgrounds.
- Ability to travel between work sites, if requested and when necessary;
- Ability to write, carry, lift, sort, use phone, push, type, file, walk, listen, reach, sit for

extended periods and perform computer work.

**NOTE:** Qualifying education, experience, knowledge and skills must be documented on your job application. You may attach a resume to the application as supporting documentation; but **ONLY information stated on the application will be used for consideration.**

**PREFERENCES:**

- Direct service experience with adolescents in the Child Welfare, Mental Health, or Juvenile Justice systems
- Experience performing crisis intervention services and/or solution focused intervention.
- Experience in residential and/or psychiatric hospital setting.
- Bilingual in Spanish.

**GENERAL INFORMATION:**

**Protective Services for Children and Adults Kinder Emergency Shelter**

**HOURS:** 8:00 a.m. – 5:00 p.m. Monday – Friday  
Some Evenings and or Weekends As Necessary.

**SALARY:** Will Be Discussed During Interview  
Based On 26 Pay Periods  
Plus Mileage Reimbursement

Harris County has an Employment-at-Will Policy.

Employment is contingent on passing a criminal background check.

Upon receiving a conditional Offer of Employment, all applicants are screened for the presence of illegal drugs.

To view your detailed application status, please log-in to your on-line profile by visiting:  
<http://www.harriscountytexas.gov/hrrm/employment.aspx>

1310 Prairie Street, Ste. 170  
Houston, TX 77002  
713-274-5444

[employment@bmd.hctx.net](mailto:employment@bmd.hctx.net)

Position #00362  
THERAPIST  
BQ

## Therapist Supplemental Questionnaire

- \* 1. Which of the following best describes your education as it relates to this position?
  - Master's degree in a Counseling, Social Work, Family Studies or closely related field
  - Master's degree in an unrelated field
  - Doctorate degree in a Counseling, Social Work, Family Studies or closely related field
  - Doctorate degree in an unrelated field
  - None of the above
- \* 2. Please describe your educational background including level of education completed, area of study and completed major and minor programs.
- \* 3. Which of the following best describes your State of Texas licensure status as it relates to this position:
  - Licensed Professional Counselor (LPC)
  - Licensed Clinical Social Worker
  - Licensed Master Social Worker
  - Licensed Marriage and Family Therapist. (LMFT)
  - Provisional license as a Professional Counselor (LPC)
  - Provisional license as a Marriage and Family Therapist. (LMFT)
  - Provisional license as a Social Worker
  - Licensed Professional Counselor (LPC) Intern
  - Licensed Marriage and Family Therapist. (LMFT) Intern
  - Social Work Temporary License
  - Licensed in another state
  - None of the above
- \* 4. If you are licensed as a professional counselor (LPC), licensed marriage and family therapist (LMFT), clinical social worker (LCSW), or Licensed Master Social Worker (LMSW) in another state, please provide your licensure status and the State issuing the licensure, e.g., New York. If you do not have this licensure, type "none" in the space provided.
- \* 5. Which of the following best describes your paid work experience in a youth service agency?
  - Less than 6 months
  - 6 months to 1 year
  - 1 year to 2 years
  - 2 years to 3 years
  - 3 years to 4 years
  - More than 4 years
  - I don't have this experience
- \* 6. Please describe your paid-work experience in a youth-service agency. If you do not have this experience, type "none" in the space provided.
- \* 7. Do you have experience performing trauma-focused crisis intervention services and/or solutions involving youth experiencing trauma and out-of-home placement?
  - Yes

- No
- \* 8. Please describe your experience in trauma-focused crisis intervention services involving youth experiencing trauma and out-of-home placement. If you do not have this experience, type "none" in the space provided.
- \* 9. Are you certificated to conduct CANS (Child and Adolescent Needs and Strengths) assessments?
- Yes  
 No
- \* 10. Please describe your use of and experience with CANS (Child and Adolescent Needs and Strengths) assessments. If you do not have this experience, type "none" in the space provided.
- \* 11. In which of the following settings do you have experience performing direct service delivery with adolescents?
- Child Welfare  
 Mental Health  
 Juvenile Justice Systems  
 Residential  
 Psychiatric Hospital  
 None of the above
- \* 12. Please describe your experience performing direct service delivery with adolescents? If you do not have this experience, type "none" in the space provided.
- \* 13. Which of the following describes your level of proficiency using a personal computer?
- Advanced  
 Skilled  
 Intermediate  
 Entry level  
 Not proficient
- \* 14. Which of the following programs do you have experience using? Check all that apply.
- Excel  
 Word  
 PowerPoint  
 Publisher  
 Access  
 SharePoint  
 Outlook  
 Adobe Acrobat  
 None of the Above
- \* 15. Are you bilingual in Spanish? If yes, do you consider yourself fluent?
- Yes, I speak Spanish fluently  
 No, I don't speak Spanish
- \* 16. This position requires a valid driver's license. Upon hire, a Texas license must be obtained by start date. Do you have a valid driver's license?

Yes

No

\* 17. Please provide number, class, state and expiration date below: (Type N/A if not applicable)

\* Required Question