



2001 South Medford Dr., Lufkin, Texas 75901  
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[www.myburke.org](http://www.myburke.org)

### NOTICE OF POSITION OPENINGS

Burke does not discriminate on the basis of race; color; gender; sexual orientation; national origin; religion; age; mental, physical, or sensory disability, unless these are bonafide occupational requirements for a position.

Applications are now being accepted for the vacancies listed and will be accepted until these open positions are filled. Qualified applicants will be considered on a first-come, first-serve basis. All applicants for employment will be required to produce as a part of the application process, proof of employment authorization and positive proof of identification.

Acceptable proof of employment authorization includes:

- 1) United States Passport (with photograph)
- 2) Certificate of Naturalization
- 3) U.S. Birth Certificate
- 4) Resident Alien Card
- 5) Social Security Card
- 6) Driver's license with photograph
- 7) Other identification document with a photograph

**Only applications submitted with a specific numbered position listed will be considered.**

**Physical requirements listed in positions will be discussed in detailed at time of interview.**

Criminal convictions that would have relevance to the job being applied for may make you ineligible for employment in that position. The names of all prospective employees are cleared through the Texas Department of Public Safety to determine the existence of such records. Applicants for positions requiring driving must have driving records insurable by our insurance carrier. Driving records will also be checked through the Texas Department of Public Safety.

**NOTE: Any staff member interested and qualified for any of the positions listed below should submit an Internal Application to the Human Resource office. Existing Burke employees will be given preferred consideration.**

**THIS BULLETIN SUPERSEDES ANY PREVIOUS LISTINGS THAT HAVE CIRCULATED.**

**Burke Job Posting/ Job Description**

**Position Title**

Telemedicine Psychiatric Provider – A.H. – East Texas Behavioral Healthcare Network, Lufkin, TX

**Position Number**

P #1499

**General Description**

Provision of psychiatric services to adults (may include some child and adolescent coverage). No relocation is necessary for this position.

**Education**

Required: Completion of accredited program in your area of specialty.

**Licenses/Certifications**

Required: Licensed in the State of Texas as a Physician, Advanced Practice Nurse or Physician Assistant. Preferred: Current unrestricted Texas license to practice medicine; Board eligibility in Child & Adolescent Psychiatry. Board Certification in Child & Adolescent Psychiatry; Board Certification in General Psychiatry.

**Physical Requirements**

Visual and auditory skills sufficient to evaluate, treat, and monitor patients; mobility required to bend, reach, lift (up to 50 pounds) while assisting patients, complete Satori Alternative to Managing Aggressive Behavior (SAMA), carrying charts (equipment); and fine motor skills for legible handwriting and driving.

**Hours**

8:00 a.m. to 5:00 p.m., Monday through Friday. Emergency services participation as per current policy.

**Salary**

Negotiable, depending on certification/license.

## Burke Job Posting/ Job Description

### **Position Title**

Adult Psychiatrist, Physician Assistant, or Advanced Practice Registered Nurse – J.S.  
Burke Outpatient Mental Health Clinic – Lufkin, TX  
(Position is available through Tele-medicine)

### **Position Number**

P #1608

### **General Description**

Performs psychiatric evaluations and medication management appointments with consumers as appropriate. Provides support and consultation to other team members and service providers. Documentation of patient communication and clinical treatment accurately and appropriately in the agency's electronic medical record system. No relocation is necessary for this position.

### **Education**

Required: Completion of accredited program in your area of specialty.

### **Licenses/Certifications**

Required: Licensed in the State of Texas as a Physician, Advanced Practice Nurse or Physician Assistant.  
Preferred: Current unrestricted Texas license to practice medicine; Board Certification in General Psychiatry; Certification in psychiatry in your discipline.

### **Physical Requirements**

Visual and auditory skills sufficient to evaluate, treat, and monitor patients; mobility required to bend, reach, lift (up to 50 pounds) while assisting patients, complete Satori Alternative to Managing Aggressive Behavior (SAMA), carrying charts (equipment); and fine motor skills for legible handwriting and driving.

### **Hours**

8:00 a.m. to 5:00 p.m., Monday through Friday. Emergency services participation as per current policy.

### **Salary**

Negotiable, depending on certification/license.

## Burke Job Posting/ Job Description

### **Position Title**

Child & Adolescent Psychiatrist – J.S. – Burke Outpatient Mental Health Clinic – Lufkin, TX  
(Position is available through Tele-medicine)

### **Position Number**

P #1609

### **General Description**

Performs psychiatric evaluations and medication management appointments with consumers as appropriate. Provides support and consultation to other team members and service providers. Documentation of patient communication and clinical treatment accurately and appropriately in the agency's electronic medical record system. No relocation is necessary for this position.

### **Education**

Required: Completion of accredited program in your area of specialty.

### **Licenses/Certifications**

Required: Licensed in the State of Texas as a Physician

Preferred: Current unrestricted Texas license to practice medicine; Board Certification in General Psychiatry; Board eligibility in Child & Adolescent Psychiatry. Board Certification in Child & Adolescent Psychiatry

### **Physical Requirements**

Visual and auditory skills sufficient to evaluate, treat, and monitor patients; mobility required to bend, reach, lift (up to 50 pounds) while assisting patients, complete Satori Alternative to Managing Aggressive Behavior (SAMA), carrying charts (equipment); and fine motor skills for legible handwriting and driving.

### **Hours**

8:00 a.m. to 5:00 p.m., Monday through Friday. Emergency services participation as per current policy.

### **Salary**

Negotiable, depending on certification/license.

**Burke Job Posting/ Job Description**

**Position Title**

Speech Language Pathologist - P.P. - Burke ECI Program - Jasper/Newton Counties

**Position Number**

P #1295

**General Description**

This position provides speech, oral motor therapy and consultative services as recommended by the team to developmentally delay and / or medically at risk children age birth to three (3) in community-based setting. Other responsibilities will include providing screening, assessment services and participation in the development of comprehensive treatment plans. Travel is required.

**Education**

Required: Master's degree in Speech/Language Pathology from an accredited college or university with ASHA Certification.

**Experience**

Preferred: One (1) year experience working with birth to three (3) years and/or Pre-school children.

**Licenses/Certifications**

Required: Speech/Language Pathology, licensed by the Texas State Board of Examiners for Speech-Language Pathology and Audiology.

Required: Valid Texas Driver's License

**Physical Requirements**

Sight, hearing, talking, lifting up to 25 pounds, walking, bending, driving a vehicle, and hand/finger dexterity.

**Special Requests or Comments**

Required: Must be able to complete CPR, First Aid training modules, and Defensive Driving. Must have a driving record insurable by Burke's insurance administrator.

**Hours**

Monday through Friday, 8:00 am to 5:00 pm

**Salary**

Negotiable, depending on qualifications and experience.

## Burke Job Posting/ Job Description

### **Position Title**

Certified Occupational Therapist Assistant - P.P. - Burke ECI Program - The position will be housed in Lufkin, TX and travel is required

### **Position Number**

P #1606

### **General Description**

This position provides direct occupational therapy and consultative services as recommended by the team to developmentally delay and or medically at risk children age birth to three (3) in a community-based setting. This position will be housed in Lufkin, TX and travel is required. Certified Occupational Therapist Assistants are required to be supervised by the Occupational Therapist according to the Texas Licensure requirement for supervision.

### **Education**

Required: Graduation from an accredited college or university in allied Science Occupational therapy.

### **Experience**

Preferred: One (1) year experience working with birth to three (3) years and/or Pre-school children.

### **Licenses/Certifications**

Required: Licensed Assistant in Occupational Therapy by the Texas State Board of Examiners for Occupational Therapy.

Required: Valid Texas Driver's License

### **Physical Requirements**

Sight, hearing, talking, lifting up to 25 pounds, walking, bending, driving a vehicle, and hand/finger dexterity.

### **Hours**

Monday through Friday, 8:00 am to 5:00 pm

### **Salary**

Negotiable, depending on qualifications and experience.

## Burke Job Posting/ Job Description

### Position Title

Service Director – M.C. – Coordinated Specialty Care - Lufkin or Nacogdoches, TX

**“PENDING BOARD APPROVAL”**

### Position Number

P #1650

### General Description

The Service Director is responsible for the management and/or coordination and administrative oversight of specialized Mental Health Programs. The Service Director will directly manage the FEP (First Episode Psychosis) Program and provide administrative oversight to the TCOOMI, PASRR, and Veteran’s Benefits Programs. The YES Program, ACT, and PEER Program will require administrative and clinical oversight.

Specific responsibilities include: Managing fiscal, productivity, and utilization data to efficiently allocate resources and deliver services to the individuals; selecting, training, and retaining staff; managing information, environmental and fiscal resources; developing program initiatives to improve performance; preparing and monitoring budgets; maintaining quality of care specific to state mandated services; supervising team staff where appropriate; overseeing utilization management of services provided, records management, and performance evaluations; and reviewing and monitoring authorizations for mental health services. The person in this position also serves on committees both internally and in the community. This position will have other ancillary duties as assigned. Clinical responsibility covers the 12 counties in which Burke provides services. This position reports to the Mental Health Program Director.

### Education

Required: Master’s or Doctorate degree in Psychology, Social Work, Marriage & Family Therapy or Counseling from an accredited college or university.

### Experience

Required: At least two (2) years full-time experience in a mental health care setting; minimum of one (1) year fulltime supervisory experience.

Preferred: Two (2) years fulltime supervisory experience in a health care setting.

### Licenses/Certifications

Required: Licensure as one of the following: Licensed Professional Counselor (LPC), Licensed Marriage & Family Therapist (LMFT), Licensed Clinical Social Worker (LCSW), or Licensed Psychologist (LP) with the State of Texas. Current license is required at time of application.

Required: Valid Texas driver’s license.

**Special Requests or Comments**

Required: Must be physically able to complete Satori Alternative to Managing Aggressive Behavior (SAMA), CPR, and First Aid training modules. Must have a driving record insurable by Burke's insurance administrator.

**Physical Requirements**

Sight, hearing, talking, lifting up to 25 pounds, walking, driving a vehicle, and hand/finger dexterity.

**Hours**

Monday through Friday; Generally, 8:00 a.m. to 5:00 p.m.

**Salary**

\$60,000 annually, depending on qualifications and experience



## Burke Job Posting/ Job Description

### Position Title

Clinical Supervisor – M.C. – Coordinated Specialty Care - Lufkin or Nacogdoches, TX

**"PENDING BOARD APPROVAL"**

### Position Number

P #1655

### General Description

The Coordinated Specialty Care program is a specific team based program designed to provide early intervention services for individuals with first episode psychosis between the ages of 15 to 30. This position provides clinical supervision to the team as well as direct clinical services, predominantly advanced individual and group therapy services to individuals in this program. Duties include supervision of the CSC treatment team, conducting training sessions, and reviewing/analyzing clinical reports. Duties may include completing diagnostic evaluations and comprehensive treatment plans; providing and facilitating emergency and mental health assessments; monitoring the clinical admission and discharge criteria; authorizing and maintaining intervention/case management services; and assisting the CSC Team in clinical service delivery. Performs under the supervision of the Mental Health Service Director. This position will require travel to remote areas.

### Education

Required: Master's degree in Psychology, Social Work, Marriage & Family Therapy or Counseling from an accredited college or university.

### Experience

Preferred: At least one (1) year of full-time direct care experience working with adults or families, children, or adolescents in a community mental health/medical setting.

### Licenses/Certifications

Required: Licensed Professional Counselor, Licensed Marriage and Family Therapist Associate (LMFTA) or Licensed Master Social Worker with the State of Texas. Individuals waiting to apply for licensure based on acquiring supervision will also be considered.

Required: Valid Texas Driver's license.

### Physical Requirements

Sight, hearing, talking, lifting up to 25 pounds, walking, driving a vehicle, and hand/finger dexterity.

### Special Requests or Comments

Required: Must be physically able to complete Satori Alternative to Managing Aggressive Behavior (SAMA), CPR, and First Aid training modules. Must have a driving record insurable by Burke's insurance administrator.

### Hours

Generally, 8:00 a.m. to 5:00 p.m., Monday through Friday. After hours as necessary.

### Salary

\$55,000 annually fully licensed

## Burke Job Posting/ Job Description

### Position Title

Children's Team Lead (Extended Duties) – M.C. – Nacogdoches Mental Health/Family Counseling Association – Nacogdoches, TX

**"INTERNAL ONLY"**

### General Description

The Children's Team lead will carry extended duties of the position they currently hold. The duties include clinical supervision of the children's staff; conducting multi-disciplinary staff meetings; oversight of the clinics YES waiver program with reporting responsibilities; along with related clinical administrative reporting and tracking duties. This position reports to the Clinical Coordinator.

### Experience

Required: Current position as a QMHP-CS or Therapist within the Burke Mental Health System. A QMHP must have two years full time Burke Mental Health Experience. A Therapist seeking licensure must have one year full time experience with Burke Mental Health. A current fully licensed therapist is qualified.

### Licenses/Certifications

Required: Current employment as an LPHA or QMHP-CS

Required: Valid Texas driver's license

### Hours

Monday-Friday, 8 a.m. - 5 p.m. After hours work may be required to meet consumer and program needs.

### Salary

Additional remuneration will be commensurate with experience.

## Burke Job Posting/ Job Description

### **Position Title**

Registered Nurse (Night shift) – L.W. - Mental Health Emergency Center - Lufkin, TX

### **Position Number**

P #1615

### **General Description**

Registered Nurses are part of a multidisciplinary treatment team and are responsible for providing nursing care services to acutely mentally ill adult residents at the Mental Health Emergency Center. This program operates 24 hours a day, 7 days a week. Under the clinical direction of a physician and Nursing Clinical Coordinator, duties include giving injections, administering oral medications, completing admission and other nursing assessments, completing medication consents, taking inquiry calls from the community regarding potential admissions, reviewing medical records to determine appropriateness for admission, coordinating psychiatric assessments utilizing telehealth equipment, coordinating emergency healthcare needs with other medical care providers, and maintaining constructive relationships with stakeholders in the community. Other responsibilities include, inventory of medications, patient education, documentation, supervising LVN staff and mental health specialist staff, and other duties as assigned. Call rotation assignment on an as needed basis.

### **Education**

Required: Graduation from an accredited school of nursing and licensed as a Registered Nurse by the Texas State Board of Nurse Examiners.

### **Experience**

Preferred: At least one (1) year experience as a licensed RN working in a medical or acute mental health setting.

### **Licenses/Certifications**

Required: Texas license as a Registered Nurse.

Required: Valid Texas Driver's license.

### **Special Requests or Comments**

Required: Must be physically able to complete Preventive Management of Aggressive Behaviors (PMAB), CPR, and First Aid training modules. Must have a driving record insurable by Burke's insurance administrator.

### **Physical Requirements**

Sight, hearing, talking, lifting up to 50 pounds, walking, bending or kneeling and fine motor skills for legible handwriting and typing.

### **Hours**

7pm to 7am; with a total of 7 shifts every 14 days. May be required to work every other weekend, and holidays on a rotating basis.

### **Salary**

\$49,800 to \$50,592 annually, depending on qualifications and experience.

## **Burke Job Posting/ Job Description**

### **Position Title**

Therapist – C.B. – Angelina Mental Health/Family Counseling Association - Lufkin, TX

### **Position Number**

P #1640

### **General Description**

This position provides direct clinical services, predominantly advanced individual and group therapy services to children, adolescents and adults. Duties may include completing diagnostic evaluations and comprehensive treatment plans; providing Head Start assessments, providing and facilitating emergency and mental health assessments; monitoring the clinical admission and discharge criteria; authorizing and maintaining intervention/case management services; and assisting the clinical coordinators in clinical service delivery. Duties also include occasional supervision of the multi-disciplinary treatment team, conducting training sessions, providing contract therapy, and reviewing and analyzing clinical reports and other duties as assigned by the clinical coordinator or service director. Position will be housed in Lufkin, but travel within a twelve (12) county region may be required.

### **Education**

Required: Master's degree in Psychology, Social Work, Marriage & Family Therapy or Counseling from an accredited college or university.

### **Experience**

Preferred: At least one (1) year of full-time direct care experience working with adults or families, children, or adolescents in a community mental health/medical setting.

### **Licenses/Certifications**

Required: Licensed Professional Counselor Intern (LPC-I), Licensed Marriage and Family Therapist Associate (LMFTA) or Licensed Master Social Worker currently working towards their LCSW, with the State of Texas. Individuals waiting to apply for licensure based on acquiring supervision will also be considered.

Required: Valid Texas Driver's license.

Preferred: Licensed Professional Counselor (LPC), Licensed Marriage & Family Therapist (LMFT), or Licensed Clinical Social Worker (LCSW) with the State of Texas.

### **Physical Requirements**

Sight, hearing, talking, lifting up to 25 pounds, walking, driving a vehicle, and hand/finger dexterity.

### **Special Requests or Comments**

Required: Must be physically able to complete Satori Alternative to Managing Aggressive Behavior (SAMA), CPR, and First Aid training modules. Must have a driving record insurable by Burke's insurance administrator.

### **Hours**

Generally, 8:00 a.m. to 5:00 p.m., Monday through Friday. After hours as necessary.

### **Salary**

\$47,000 annually fully licensed; \$40,000 annually if working towards licensure.

## Burke Job Posting/ Job Description

### Position Title

Licensed Vocational Nurse - N.T. - Centralized Intake/Emergency Services - Lufkin, TX

### Position Number

P #1649

### General Description

The Nurse is responsible for providing nursing services to adult and adolescent patients at the Centralized Intake/Emergency Services unit. Travel to other clinic locations, including the satellite clinic in Jasper, Crockett, Trinity, Woodville, San Augustine, and Center may be required. Duties include completing nursing assessments, completing medication consents, overseeing the indigent medication program, completing refill prescriptions, answering patient phone questions, and operating telemedicine equipment. Other responsibilities include inventory of medications, patient education, documentation, coordinating drug representative visits and other duties as assigned.

### Education

Required: Graduation from an accredited school of nursing.

### Experience

Required: Six months of experience working with consumers in a medical setting.

Preferred: Experience working with consumers in a mental health setting.

### Licenses/Certifications

Required: Texas Licensed Vocational Nurse.

Required: Valid Texas driver's license.

### Special Requests or Comments

Required: Must be physically able to complete (SAMA) Satori Alternatives to Managing Aggressive Behavior, CPR, and First Aid training modules.

### Physical Requirements

Sight, hearing, talking, lifting up to 50 pounds, walking, bending or kneeling and hand/finger dexterity.

### Hours

Monday-Friday; Generally, 8am-5pm.

### Salary

\$36,000 annually.

## Burke Job Posting/ Job Description

### Position Title

Mental Health Clinician – C.B. – Angelina Mental Health Clinic -Jasper, Texas

### Position Number

P #1184

### General Description

The Mental Health Clinician will provide direct care rehabilitative services to individual adults, as well as potentially work with children/adolescents and their families, enrolled in services with chronic mental illness in the office and community/home settings. Will perform services according to the individual's approved and prescribed rehabilitation plan, and according to Burke and Medicaid standards and requirements. This worker will perform emergency assessment duties as needed. Proficient and timely documentation skills required. Self-discipline, flexibility, and time-organization skills are a must. Service provision will occur to individuals residing in Angelina, Trinity, Jasper, Sabine, Newton and Houston counties. Performs under the supervision of the unit Clinical Coordinator. This position will require travel to remote areas.

### Education

Required - Bachelor's degree in Social Work, Psychology, Rehabilitation or other Human Services discipline that meets QMHP requirements, from an accredited college or university.

### Experience

Preferred - Six (6) month's direct care experience working with adults in a behavioral healthcare or mental health setting. Familiarity with DSM IV diagnostic criteria.

### Licenses/Certifications

Required – Valid Texas driver's license.

Preferred – LBSW.

### Physical Requirements

Sight, hearing, talking, lifting up to 50 pounds, prolonged standing, walking, driving a vehicle, and hand/finger dexterity.

### Special Requests or Comments

Must be physically able to complete Satori Alternative to Managing Aggressive Behavior (SAMA), CPR, First Aid, and Defensive Driving training modules. Must have a driving record insurable by Burke's insurance administrator. Must have reliable personal vehicle and travel routinely with the service area.

### Hours

Monday-Friday, 8:00 a.m. to 5:00 p.m., May require occasional after-hours work to complete job responsibilities.

### Salary

\$33,978- - \$36,450 annually, depending on qualifications and experience.

## Burke Job Posting/ Job Description

### **Position Title**

Service Coordinator – L.V. – Developmental Disabilities - Nacogdoches, TX

### **Position Number**

P #1548

### **General Description**

The Service Coordinator will be responsible for working with individuals with intellectual and/or developmental disabilities residing in nursing facilities in Nacogdoches and Shelby counties. The Service Coordinator is responsible for initial IDT meetings, convening and facilitating the individual's service planning team; facilitating the development of the individual's service plan, community living options quarterly, facilitating revisions to the service plan as needed and facilitating the coordination of services and supports between the individual's service plan and the nursing facility's plan of care. The Service Coordinator is also responsible for completing PASRR Evaluations, interfacing with nursing facility staff and for educating the individual/LAR/families of living options available in the community and in working with the individual who is transitioning to the community, including the development of a Community Living Discharge Plan. Travel is required in Nacogdoches and Shelby Counties.

### **Education**

Required: Bachelor's degree from an accredited college or university in a Human Services field and/or two years paid employment experience as a Case Manager in a state or federally funded Parent Case Management Program prior to April 1<sup>st</sup>, 1999.

### **Experience**

Preferred: One (1) year paid experience as a case manager working with individuals with intellectual and developmental disabilities.

### **Licenses/Certifications**

Required: Valid Texas driver's license

### **Physical Requirements**

Must have visual and auditory skills sufficient to evaluate and monitor consumer needs, mobility required to bend, reach, lift up to 25 pounds while assisting consumers, completing SAMA course, carry charts and equipment during a work day. Fine motor skills for legible writing and driving of a motor vehicle for business related travel. Hazardous conditions exist due to potentially aggressive consumers.

### **Hours**

Monday-Friday, Generally, 8 a.m.- 5 p.m. After hours work may be required to meet consumer and program needs.

### **Salary**

\$27,700-\$30,700 annually; depending on experience and qualifications.

## Burke Job Posting/ Job Description

### Position Title

Peer Specialist – M.C. – Coordinated Specialty Care Program – Lufkin or Nacogdoches, TX

### Position Number

P #1657

### General Description

The Coordinated Specialty Care program is a specific team based program designed to provide early intervention services for individuals with first episode psychosis between the ages of 15 to 30. This position provides direct clinical peer services around a Whole Health Action Management to this population. Duties may include administration of a health risk assessment; individual and group work with current recipients of mental health services, planning and organizing educational events, documentation of service provision, and other duties that may be assigned. Performs under the supervision of the Coordinated Specialty Care Program Service Director. This position will require travel to remote areas.

### Education

Required: Graduation from an accredited high school or its equivalent.

### Experience

Required: At least one cumulative year of receiving mental health services for a diagnosis of bipolar disorder, schizophrenia spectrum (preferred) or major depressive disorder.

### Licenses/Certifications

Required: Valid Texas Driver's License

Required: Ability to attend training and test to become a Certified Peer Specialist and a provider of Whole Health Action Management (WHAM)

### Physical Requirements

Sight, hearing, talking, lifting up to 25 pounds, walking, driving a vehicle, and hand/finger dexterity.

### Special Requests or Comments

Required: Must be physically able to complete Satori Alternative to Managing Aggressive Behavior (SAMA), CPR, and First Aid training modules. Must have a driving record insurable by Burke's insurance administrator. Educational certification training will be required when hired. Must be willing to share stories of your lived experience as a recipient of mental health services. Must have a reliable vehicle.

### Hours

Monday through Friday, 8:00 a.m. to 5:00 p.m. After hours as necessary.

### Salary

\$24,000 annually, depending on qualifications and experience. Travel reimbursement provided.



**Burke Job Posting/ Job Description**

**Position Title**

Peer Specialist - M.C. - Nacogdoches Mental Health Clinic - Nacogdoches, TX

**Position Number**

P #1534

**General Description**

This position provides direct clinical services, predominantly Whole Health Action Management to adults. Duties may include administration of a health risk assessment; individual and group work with current recipients of mental health services, planning and organizing educational events, documentation of service provision, and other duties that may be assigned.

**Education**

Graduation from an accredited high school or its equivalent.

**Experience**

Required: At least one cumulative year of receiving mental health services for a diagnosis of bipolar disorder, schizophrenia (or related condition) or major depressive disorder.

**Licenses/Certifications**

Required: Valid Texas Driver's License

Required: Ability to attend training and test to become a Certified Peer Specialist and a provider of Whole Health Action Management (WHAM)

**Physical Requirements**

Sight, hearing, talking, lifting up to 25 pounds, walking, driving a vehicle, and hand/finger dexterity.

**Special Requests or Comments**

Required: Must be physically able to complete Satori Alternative to Managing Aggressive Behavior (SAMA), CPR, and First Aid training modules. Must have a driving record insurable by Burke's insurance administrator. Must be willing to share stories of your lived experience as a recipient of mental health services.

**Hours**

Monday through Friday, 8:00 a.m. to 5:00 p.m. After hours as necessary.

**Salary**

If non-certified, \$22,000 annually. Certified, \$24,000 annually.

## Burke Job Posting/ Job Description

### **Position Title**

Peer Specialist - CB - Angelina Mental Health Clinic - Lufkin, Texas

### **Position Number**

P #1570

### **General Description**

If you have experienced mental illness and received treatment, this is an excellent opportunity to assist others who are working on their recovery – and it does not require a college education! This rewarding position provides direct clinical services, predominantly Whole Health Action Management to adults. Duties may include administration of a health risk assessment; individual and group work with current recipients of mental health services, planning and organizing educational events, documentation of service provision, and other duties that may be assigned.

### **Education**

Required: Graduation from an accredited high school or its equivalent.

### **Experience**

Required: At least one cumulative year of receiving mental health services for a diagnosis of bipolar disorder, schizophrenia (or related condition) or major depressive disorder.

### **Licenses/Certifications**

Required: Valid Texas Driver's License.

Preferred: Certified Peer Specialist

Training: Burke will provide additional training and testing for required certification (Certified Peer Specialist and a provider of Whole Health Action Management).

### **Physical Requirements**

Sight, hearing, talking, lifting up to 25 pounds, walking, driving a vehicle, and hand/finger dexterity.

### **Special Requests or Comments**

Required: Must be physically able to complete Satori Alternative to Managing Aggressive Behavior (SAMA), CPR, and First Aid training modules. Must have a driving record insurable by Burke's insurance administrator. Must be willing to share stories of your lived experience as a recipient of mental health services. Must have a reliable vehicle.

### **Hours**

Monday through Friday, 8:00 a.m. to 5:00 p.m. After hours as necessary.

### **Salary**

If non-certified, \$22,000 annually. Certified, \$24,000 annually.

**Burke Job Posting/ Job Description**

**Position Title**

Support Staff I - C.B. - Angelina Mental Health Clinic - Lufkin, Texas

**Position Number**

P #1554

**General Description**

This position interacts on a daily basis with the general public, visitors to the center and Burke staff. Responsibilities include answering multi-line phone, mail dispersal and routing, fee collections, data entry, processing records requests, scanning documents into electronic charts, assisting clinical staff, scheduling, as well as other miscellaneous duties. This position must maintain an effective working relationship with consumers and staff. Maintain confidential data as required by policy and procedure. Applicant must demonstrate good verbal and written communication skills. This position is under direct supervision of the Support Staff Supervisor.

**Education**

Required: Graduation from an accredited high school or its equivalent.

**Experience**

Preferred: Minimum of one year office experience and/or experience working in a medical or mental health-related setting.

**Licenses/Certifications**

Required: Valid Texas Driver's license

**Physical Requirements**

Sight, hearing, talking, walking, lifting up to 50 pounds, ability to sit and stand for prolonged periods of time, bending or kneeling, driving a vehicle, and hand/finger dexterity. Applicant must have a driving record insurable by Burke's insurance administrator.

**Hours**

Monday - Friday, 8:00 a.m. to 5:00 p.m.

**Salary**

\$20,800 annually

## Burke Job Posting/ Job Description

### Position Title

Residential Assistant – Whitehouse ALU - B.E. – Home & Community-Based Services (HCS), Lufkin, TX

**“FEMALE APPLICANTS ONLY”**

### Position Number

P #1245

### General Description

The Residential Assistant provides training and care for individuals with intellectual and developmental disabilities who live in a residential environment (Alternate Living Unit). Work involves supervising day-to-day living activities for all consumers assigned to that unit. The direct-care staff must be able to: perpetuate a harmonious, homelike environment; work with other professional and para-professional staff; daily documentation; and maintaining the ALU in a safe manner.

### Education

Required - Graduation from an accredited high school or its equivalent.

### Experience

Required: Must have six (6) months experience working with individuals in a direct care role.

Preferred: One (1) year of continuous responsible experience working forty (40) hours a week with individuals with intellectual and developmental disabilities in a direct care role, or two (2) years of continuous responsible experience working on an hourly basis with individuals with intellectual and developmental disabilities in a direct care role.

### Licenses/Certifications

Required: Valid Texas driver’s license.

### Special Requests or Comments

Required: Must be physically able to complete required courses to include but not limited to: Satori Alternative to Managing Aggression (SAMA), CPR, First Aid, Defensive Driving, Van Driving, and training modules. Must have a driving record insurable by Burke’s insurance administrator. Must have the ability to document appropriately and keep detailed records.

### Physical Requirements

Sight, hearing, talking, walking, lifting up to 50 pounds, prolonged standing, bending and/or kneeling, driving a vehicle, and/or hand-finger dexterity.

### Hours

Weekend (40) hours: Friday (10:30p.m-10:30a.m.); Saturday (7:30p.m.-10:30a.m.);

Sunday (7:30p.m.-8:30a.m.)

### Salary

\$18,800 - \$20,800 annually.

**Burke Job Posting/ Job Description**

**Position Title**

Residential Assistant – Rushwood ALU – B.E. – Home and Community Based Services (HCS)  
Lufkin, TX

**Position Number**

P #1645

**General Description**

The Residential Assistant provides training and care for individuals with intellectual and developmental disabilities who live in a residential environment (Alternate Living Unit). Work involves supervising day-to-day living activities for all consumers assigned to that unit. The direct-care staff must be able to: perpetuate a harmonious, homelike environment; work with other professional and para-professional staff; daily documentation; and maintaining the ALU in a safe manner.

**Education**

Required - Graduation from an accredited high school or its equivalent.

**Experience**

Required: Must have six (6) months experience working with individuals in a direct care role.

Preferred: One (1) year of continuous responsible experience working forty (40) hours a week with individuals with intellectual and developmental disabilities in a direct care role, or two (2) years of continuous responsible experience working on an hourly basis with individuals with intellectual and developmental disabilities in a direct care role.

**Licenses/Certifications**

Required: Valid Texas Driver's License

**Special Requests or Comments**

Required: Must be physically able to complete required courses to include but not limited to: Satori Alternative to Managing Aggression (SAMA), CPR, First Aid, Defensive Driving, Van Driving, and training modules. Must have a driving record insurable by Burke's insurance administrator. Must have the ability to document appropriately and keep detailed records.

**Physical Requirements**

Sight, hearing, talking, lifting up to 50 pounds, walking, driving a vehicle, and hand/finger dexterity.

**Hours**

Weekends 40 hours: (Friday-10:30pm-10:30am; Saturday-7:30pm-10:30am; & Sunday-7:30pm-8:30am)

**Salary**

\$18,800-\$20,800 annually

**THE FOLLOWING JOB POSTINGS ARE FOR PART-TIME  
HOURLY EMPLOYEE POSITIONS. THESE POSITIONS  
ARE ELIGIBLE FOR WORKERS' COMPENSATION  
BENEFITS, UNEMPLOYMENT BENEFITS AND HOURLY  
RETIREMENT BENEFITS. THESE POSITIONS ARE NOT  
ELIGIBLE FOR MEDICAL/DENTAL/LIFE/DISABILITY  
BENEFITS, PAID HOLIDAYS, VACATION BENEFITS OR  
SICK BENEFITS.**

## Burke Job Posting/ Job Description

### **Position Title**

Crisis Therapist-D.V.-Mental Health Emergency Center-Lufkin, TX

### **Position Number**

P #5277

### **General Description**

The primary responsibilities for this position are conducting initial intake assessments on adults who present to the Mental Health Emergency Center for admission, responding to telephone calls regarding possible admissions, and providing clinical services to admitted clients. This position functions as part of a multidisciplinary treatment team. These programs operate 24 hours a day, 7 days a week. In addition to the primary responsibilities listed above, other duties may also include: providing group and individual therapy and developing treatment plans. Will perform services according to an individual's approved and prescribed treatment plan and in accordance with Burke and Medicaid standards and requirements. Proficient and timely documentation skills are required. Self-discipline, flexibility, and time-organization skills are a must. Performs under the direction of the Service Director of the Mental Health Emergency Center.

### **Education**

Required: Master's degree in Psychology, Social Work, Marriage & Family Therapy or Counseling from an accredited college or university.

### **Experience**

Preferred: Experience providing mental health crisis/emergency services and assessments

### **Licenses/Certifications**

Required: Licensed Professional Counselor (LPC), Licensed Marriage & Family Therapist (LMFT) or Licensed Clinical Social Worker (LCSW), with the State of Texas.

Required: Valid Texas Driver's license.

### **Physical Requirements**

Sight, hearing, talking, lifting up to 25 pounds, walking, driving a vehicle, and hand/finger dexterity.

### **Special Requests or Comments**

Required: Must be physically able to complete Satori Alternative to Managing Aggressive Behavior (SAMA), CPR, and First Aid training modules. Must have a driving record insurable by Burke's insurance administrator.

### **Hours**

As needed within the following time periods: Monday-Friday 7:00 a.m. to 11:00 p.m.; Saturday & Sunday 8:00 a.m. to 8:00 p.m.

### **Salary**

\$25 to \$29 an hour, depending on qualifications and experience.

## Burke Job Posting/ Job Description

### **Position Title**

Part-Time Speech Language Pathologist - P.P. - Burke ECI Program - Angelina & surrounding counties

### **Position Number**

P #5273

### **General Description**

This position provides speech, oral motor therapy and consultative services as recommended by the team to developmentally delay and/or medically at risk children age birth to three (3) in a community-based setting. Other responsibilities will include; provide screening, assessment services and participation in the development of comprehensive treatment plans. Travel is required.

### **Education**

Required: Master's degree in Speech/Language Pathology from an accredited college or university with ASHA Certification.

### **Experience**

Preferred: One (1) year experience working with birth to three (3) years and/or pre-school children.

### **Licenses/Certifications**

Required: Speech/Language Pathology, licensed by the Texas State Board of Examiners for Speech-Language Pathology and Audiology.

Required: Valid Texas Driver's license

### **Physical Requirements**

Sight, hearing, talking, lifting up to 25 pounds, walking, bending, driving a vehicle, and hand/finger dexterity.

### **Special Requests or Comments**

Required: Must be able to complete CPR, First Aid training modules, and Defensive Driving. Must have a driving record insurable by Burke's insurance administrator.

### **Hours**

Monday through Friday; hours will vary as needed.

### **Salary**

Negotiable, depending on qualifications and experience.



## Burke Job Posting/ Job Description

### Position Title

Part-Time Peer Specialist – CB – Angelina Mental Health Clinic - Lufkin, Texas

### Position Number

P #2281

### General Description

If you have experienced mental illness and received treatment, this is an excellent opportunity to assist others who are working on their recovery – and it does not require a college education! This rewarding position provides direct clinical services, predominantly Whole Health Action Management to adults. Duties may include administration of a health risk assessment; individual and group work with current recipients of mental health services, planning and organizing educational events, documentation of service provision, and other duties that may be assigned.

### Education

Required: Graduation from an accredited high school or its equivalent.

### Experience

Required: At least one cumulative year of receiving mental health services for a diagnosis of bipolar disorder, schizophrenia (or related condition) or major depressive disorder.

### Licenses/Certifications

Required: Valid Texas Driver's License.

Preferred: Certified Peer Specialist

Training: Burke will provide additional training and testing for required certification (Certified Peer Specialist and a provider of Whole Health Action Management).

### Physical Requirements

Sight, hearing, talking, lifting up to 25 pounds, walking, driving a vehicle, and hand/finger dexterity.

### Special Requests or Comments

Required: Must be physically able to complete Satori Alternative to Managing Aggressive Behavior (SAMA), CPR, and First Aid training modules. Must have a driving record insurable by Burke's insurance administrator. Must be willing to share stories of your lived experience as a recipient of mental health services. Must have a reliable vehicle.

### Hours

Monday-Friday as scheduled; 25 hours per week.

### Salary

If non-certified, \$10.00 per hour, certified, \$11.00 per hour.

## Burke Job Posting/ Job Description

### Position Title

Family Partner – M.C. – Nacogdoches Family Counseling Associates - Nacogdoches, Texas

### Position Number

P #2273

### General Description

This position is active as a member of the Intensive Case Management/Wraparound team process providing peer mentoring and support to the primary caregivers; engaging the family in the treatment process; modeling self-advocacy skills; providing information, referral and non-clinical skills training; maintaining engagement; assisting in the identification of natural/non-traditional and community support systems; and documenting the provision of all family partner services, including both face-to-face and non face-to-face activities.

### Education

Required: Graduation from an accredited high school or its equivalent.

### Experience

Required: A parent or primary caregiver of a child or adolescent who has successfully received at least 1 year of treatment for a mental health diagnosis and/or in Special Education.

### Licenses/Certifications

Required: Valid Texas Driver's License, Ability to attend training and test to become a Certified Family Partner.

### Physical Requirements

Sight, hearing, talking, lifting up to 25 pounds, walking, driving a vehicle, and hand/finger dexterity.

### Special Requests or Comments

Required: Must be physically able to complete Satori Alternative to Managing Aggressive Behavior (SAMA), CPR, and First Aid training modules. Must have a driving record insurable by Burke's insurance administrator. Must be willing to share stories of your lived experience as a recipient of mental health services. Must have a reliable vehicle.

### Hours

Monday through Friday; 24 hours per week.

### Salary

If non-certified, \$10.00 per hour, certified, \$11.00 per hour.

## Burke Job Posting/ Job Description

### Position Title

CPR/First Aid/Back Safety Instructor – P.J. – Central Administration - Lufkin, TX

**(INTERNAL ONLY)**

### Position Number

P #1651

### General Description

The Instructor will teach CPR, First Aid, and Back Safety to Burke employees, certified by the American Red Cross. The Instructor will present in a classroom setting through lecture, video and demonstration of skills. The Instructor will be responsible for the care of the training materials; he/she will ensure sign in sheets are filled out and promptly returned to Human Resources. Applicants must be reliable and have the ability to work closely with others throughout all levels of the organization. The instructor must have excellent presentation and communication skills.

### Education

Graduation from an accredited high school or its equivalent.

### Experience

Required: Must have completed six (6) months of continuous service and have been removed from conditional status to be eligible.

Preferred: Training or teaching experience.

### Licenses/Certifications

Required: Valid Texas driver's license.

### Special Requests or Comments

Required: Must have a driving record insurable by Burke's insurance administrator.

Preferred: Certified by American Red Cross to teach CPR/First Aid/Back Safety.

### Physical Requirements

Sight, hearing, talking, lifting up to 25 pounds, walking, prolonged standing, bending, kneeling, ability to drive a vehicle and hand/finger dexterity.

### Hours

This class is scheduled from 8:30am – 3:00pm. It is a one (1) day course scheduled during a Monday-Friday work week.

This position requires the instructor to arrive at 8:00am to set up the classroom for training and stay after class in order to put up supplies and complete any housekeeping as needed. This position may require some travel to conduct on-site training classes.

### Salary

\$100.00 per day; Travel reimbursement provided only if the training class is held outside of the Lufkin area.

## Burke Job Posting/ Job Description

### Position Title

Van Driver Instructor – P.J. Central Administration - Lufkin, TX

**(INTERNAL ONLY)**

### Position Number

P #1652

### General Description

The Instructor will teach a Van Driving course certified by Texas Council Risk Management Fund. The Instructor will train employees on driving skills needed to operate a 15 plus passenger van in a safe and responsible manner. The Instructor will present material in a classroom setting; in addition he/she must set up and administer a driving course exam. The Instructor will be responsible for the care of the training materials; he/she will ensure sign in sheets are filled out and promptly returned to Human Resources. Applicants must be dependable and able to work closely with others throughout all levels of the organization. The instructor must have excellent presentation and communication skills.

### Education

Graduation from an accredited high school or it equivalent.

### Experience

Required: Must have completed six (6) months of continuous service and have been removed from conditional status to be eligible.

Preferred: Training or teaching experience.

### Licenses/Certifications

Required: Valid Texas driver's license.

### Special Skills or Training

Required: Must have a driving record insurable by Burke's insurance administrator.

### Physical Requirements

Sight, hearing, talking, lifting up to 25 pounds, walking, prolonged standing, bending, kneeling, ability to drive a vehicle and hand/finger dexterity. Must be able to work outside in various weather conditions.

### Hours

This class is scheduled from 9:00am – 2:00pm. It is a one (1) day course scheduled during a Monday-Friday work week.

This position requires the instructor to arrive at 8:00am to set up the classroom for training and stay after class in order to put up supplies and complete any housekeeping as needed. This position may require some travel to conduct on-site training classes.

### Salary

\$100.00 per day; Travel reimbursement provided only if the training class is held outside of the Lufkin area.

## Burke Job Posting/ Job Description

### **Position Title**

SAMA Instructor – P.J. - Central Administration - Lufkin, TX

**(INTERNAL ONLY)**

### **Position Number**

P #1653

### **General Description**

The Instructor will teach Satori Alternatives to Managing Aggression or SAMA in a classroom setting through lecture, video and demonstration of skills. The Instructor will lead participants through exercises and learning activities until they can demonstrate the skills and concepts presented on the tapes. The SAMA instructor will be required to complete a five day certification class in San Antonio in order to be certified to teach the class. The Instructor will be responsible for the care of the training materials; he/she will ensure sign in sheets are filled out and promptly returned to Human Resources. Applicants must be reliable and have the ability to work closely with others throughout all levels of the organization. The instructor must have excellent presentation and communication skills.

### **Education**

Graduation from an accredited high school or its equivalent.

### **Experience**

Required: Must have completed six (6) months of continuous service and have been removed from conditional status to be eligible.

Preferred: Training or teaching experience

### **Licenses/Certifications**

Required: Valid Texas driver's license.

### **Special Skills or Training**

Required: Must have a driving record insurable by Burke's insurance administrator.

Preferred: Certified by Satori Learning Designs to teach SAMA.

### **Physical Requirements**

Sight, hearing, talking, lifting up to 25 pounds, walking, prolonged standing, bending, kneeling, ability to drive a vehicle and hand/finger dexterity.

### **Hours**

The SAMA class is scheduled from 9:00am – 4:00pm. The initial class is a two (2) day course and the refresher is a one (1) day course scheduled during a Monday-Friday work week. This position requires the instructor to arrive at 8:30am to set up the classroom for training and stay after class in order to put up supplies and complete any housekeeping as needed. This position may require some travel to conduct on-site training classes.

### **Salary**

\$100.00 per day; Travel reimbursement provided only if the training class is held outside of the Lufkin area.

**Burke Job Posting/ Job Description**

**Position Title**

HCS/TXHML Courier (Part-Time) - K.M. - Home & Community Services/Texas Home Living Program - Vidor, TX

**Position Number**

P #2252

**General Description**

The Courier provides transportation and supervision to individuals with a DD diagnoses served by the HCS/TxHmL programs on a daily basis. Work duties may include but are not limited to: supervision of consumers to and from day programs, transporting to appointments, deliver groceries/supplies, take care of daily mail route, work with staff/consumers in alternate living residences, work with Case Managers, provide consumer training as requested, assisting with filing charts, clerical duties, and assisting with maintaining unit vehicles.

**Education**

Required: Graduation from an accredited high school or its equivalent.

**Experience**

Preferred: One (1) year of responsible experience working with individuals who are developmentally delayed in a direct care role.

**Licenses/Certifications**

Required: Valid Texas driver's license.

**Special Requests or Comments**

Required: Must be physically able to complete required courses to include, but not limited to, SAMA, CPR, First Aid, Defensive Driving, Van Driving and training modules. Must have a driving record insurable by Burke's insurance administrator. Must have the ability to document appropriately and keep detailed records.

**Physical Requirements**

Sight, hearing, talking, walking, lifting up to 50 pounds, prolonged standing, bending and/or kneeling, driving a vehicle, hand/finger dexterity.

**Hours**

Monday through Friday; 7:30 a.m. - 9:30 a.m., and 2:30 p.m. - 4:30 p.m.

Hours/days may vary depending on consumer needs. Appointments and trainings could occur at any time throughout the day.

**Salary**

\$8.00 per hour.

**Burke Job Posting/ Job Description**

**Position Title**

Residential Assistant – C.B. – Diboll House - Diboll, TX

**Position Number**

P #5298

**General Description**

The Residential Assistant (RA) provides training and care for individuals who live in a residential facility (ICF/MR group home). Work involves supervising day-to-day living activities; perpetuating a harmonious, home-like environment; working with other professionals; routine documentation; maintaining the group home; and other duties as assigned by the supervisor. Reliable transportation required.

**Education**

Required: Graduation from an accredited high school or its equivalent.

**Experience**

Preferred: At least six (6) months of continuous responsible experience working forty (40) hours a week with individuals with intellectual and developmental disabilities in a direct care role, or one (1) year of continuous responsible experience working on an hourly basis with individuals with intellectual and developmental disabilities in a direct care role.

**Licenses/Certifications**

Required: Valid Texas driver's license.

**Physical Requirements**

Sight, hearing, talking, lifting up to 50 pounds, walking, driving a vehicle, and hand/finger dexterity.

**Hours**

Hours will vary as needed. Must be willing to work some weekends.

**Salary**

\$8.00 - \$9.00 per hour.

**Burke Job Posting/ Job Description**

**Position Title**

Residential Assistant -Nacogdoches Group Home - C.B. - Nacogdoches, TX

**Position Number**

P #5293

**General Description**

The Residential Assistant (RA) provides training and care for individuals who live in a residential facility (ICF/MR group home). Work involves supervising day-to-day living activities; perpetuating a harmonious, home-like environment; working with other professionals; routine documentation; maintaining the group home; and other duties as assigned by the supervisor. Reliable transportation required.

**Education**

Required - (1) Graduation from an accredited high school or its equivalent.

**Experience**

Preferred: Six (6) months experience working with individuals with developmental disabilities.

**Licenses/Certifications**

Required: Valid Texas driver's license.

Preferred: Valid Texas commercial driver's license (CDL)

**Special Requests or Comments**

Required: Must be physically able to complete Satori Alternative to Managing Aggression (SAMA), CPR, First Aid, and Defensive Driving training modules. Must have a driving record insurable by Burke's insurance administrator. Must be willing to obtain a Texas Commercial Driver's License. Must have ability to keep detailed records.

**Physical Requirements**

Sight, hearing, talking, walking, lifting up to 50 pounds, prolonged standing, bending or kneeling, driving a vehicle, and hand/finger dexterity.

**Hours**

Hours will vary as needed.

**Salary**

\$8.00 - \$9.00 per hour.



## Burke Job Posting/ Job Description

### Position Title

Residential Assistant – B.E. – Home & Community-Based Services (HCS), Lufkin, TX

### Position Number

P #5041

### General Description

The Residential Assistant provides training and care for individuals with intellectual and developmental disabilities who live in a residential environment (Alternate Living Unit). Work involves supervising day-to-day living activities for all consumers assigned to that unit. The direct-care staff must be able to: perpetuate a harmonious, homelike environment; work with other professional and para-professional staff; daily documentation; and maintaining the ALU in a safe manner.

### Education

Required - (1) Graduation from an accredited high school or its equivalent.

### Experience

Preferred: One (1) year of continuous responsible experience working forty (40) hours a week with individuals with intellectual and developmental disabilities in a direct care role, or two (2) years of continuous responsible experience working on an hourly basis with individuals with intellectual and developmental disabilities in a direct care role.

### Licenses/Certifications

Required: Valid Texas driver's license.

### Physical Requirements

Sight, hearing, talking, walking, lifting up to 50 pounds, prolonged standing, bending and/or kneeling, driving a vehicle, hand/finger dexterity.

### Hours

Hours and days will vary depending on consumer and program needs.

### Salary

\$9.00 per hour.

## Burke Job Posting/ Job Description

### Position Title

Residential Assistant – C.H. – Newton Group Home – Newton, TX

### Position Number

P #5295

### General Description

The Residential Assistant (RA) is responsible for providing guidance and care for individuals with intellectual and developmental disabilities in a residential home. Daily duties involve supervising residents in performing basic self-help skills, home management tasks, and providing active treatment as scheduled. The RA is also responsible for ensuring that the group home environment is kept safe and clean according to Life Safety and Health standards. Daily documentation includes activity notes, medication inventory records, and progress reports. Other documentation is required on an as-needed basis.

### Education

Required: Graduation from an accredited high school or its equivalent.

### Experience

Preferred: Six (6) months experience working with adults with developmental disabilities.

### Licenses/Certifications

Required: Valid Texas driver's license.

### Special Requests or Comments

Required: Must be physically able to complete Satori Alternatives to Managing Aggression (SAMA), CPR, First Aid and Defensive Driving training modules. Must complete required employee training. Must have a driving record insurable by Burke's insurance administrator.

### Physical Requirements

Sight, hearing, talking, lifting up to 50 pounds, walking, driving a vehicle, and hand/finger dexterity.

### Hours

Hours will vary as needed.

### Salary

\$8.00 - \$9.00 per hour.

**Burke Job Posting/ Job Description**

**Position Title**

Residential Assistant – C.H. – Kirbyville Group Home - Kirbyville, TX

**Position Number**

P #5294

**General Description**

The Residential Assistant (RA) is responsible for providing guidance and care for mentally retarded individuals in a residential home. Daily duties involve supervising residents in performing basic self-help skills, home management tasks, and providing active treatment as scheduled. The RA is also responsible for ensuring that the group home environment is kept safe and clean according to Life Safety and Health standards. Daily documentation includes activity notes, medication inventory records, and progress reports. Other documentation is required on an as-needed basis.

**Education**

Required: Graduation from an accredited high school or its equivalent.

**Experience**

Preferred: Six (6) months experience working with adults with developmental disabilities.

**Licenses/Certifications**

Required: Valid Texas driver's license.

**Special Requests or Comments**

Required: Must be physically able to complete Satori Alternatives to Managing Aggression (SAMA), CPR, First Aid and Defensive Driving training modules. Must complete required employee training. Must have a driving record insurable by Burke's insurance administrator.

**Physical Requirements**

Sight, hearing, talking, lifting up to 50 pounds, walking, driving a vehicle, and hand/finger dexterity.

**Hours**

Hours will vary as needed.

**Salary**

\$8.00 - \$9.00 per hour.

## Burke Job Posting/ Job Description

### **Position Title**

Residential Assistant – C.H. – Pineland Group Home – Pineland, TX

### **Position Number**

P #5296

### **General Description**

Part-time workers (male & female) needed to staff an ICF-MR Group Home in Pineland Texas. A variety of shift work hours are available. This is an ideal job for college students, particularly those with aspirations of becoming helping professionals. The primary criteria are to have good interpersonal skills and be sensitive and caring towards individuals with disabilities. Reliability and dependability are also very important. The Residential Assistant provides training and assistance to consumers and completes household duties and daily documentation.

### **Education**

Required: Graduation from an accredited high school or its equivalent.

### **Experience**

Experience working with adults with developmental disabilities.

### **Licenses/Certifications**

Required: Valid Texas driver's license.

### **Special Requests or Comments**

Required: Must be physically able to complete Satori Alternatives to Managing Aggression (SAMA), CPR, First Aid, and Defensive Driving training modules. Must have a driving record insurable by Burke's insurance administrator. Reliable transportation required. Ability to work any shift.

### **Physical Requirements**

Sight, hearing, talking, lifting up to 50 pounds, walking, driving a vehicle, and hand/finger dexterity.

### **Hours**

Hours will vary as needed.

### **Salary**

\$8.00 - \$9.00 per hour.

**Burke Job Posting/ Job Description**

**Position Title**

Residential Assistant – C.B. – Cunningham Group Home – Lufkin, TX

**Position Number**

P #5299

**General Description**

The Residential Assistant (RA) provides training and care for individuals who live in a residential facility (ICF/MR group home). Work involves supervising day-to-day living activities; perpetuating a harmonious, home-like environment; working with other professionals; routine documentation; maintaining the group home; and other duties as assigned by the supervisor. Reliable transportation required.

**Education**

Required: Graduation from an accredited high school or its equivalent.

**Experience**

Preferred: Six (6) months experience working with adults with developmental disabilities.

**Licenses/Certifications**

Required: Valid Texas driver's license.

**Special Requests or Comments**

Required: Must be physically able to complete Satori Alternatives to Managing Aggression (SAMA), CPR, First Aid and Defensive Driving training modules. Must complete required employee training. Must have a driving record insurable by Burke's insurance administrator.

**Physical Requirements**

Sight, hearing, talking, lifting up to 50 pounds, walking, driving a vehicle, and hand/finger dexterity.

**Hours**

Hours will vary as needed.

**Salary**

\$8.00 - \$9.00 per hour.