UNIVERSITY of HOUSTON GRADUATE COLLEGE of SOCIAL WORK

Date Posted: 1/9/15

Job Title	Clinical Manager
Employer/ Agency	FuelEd Schools
Job Description	FuelEd is seeking a talented, passionate, and driven individual committed to the organization's mission of improving education and outcomes for kids through the development of teachers' and school leaders' social and emotional competencies. Under the supervision of the Houston City Lead, the Clinical Manager functions as the "chie clinical officer" for Houston's programming to ensure quality implementation of the clinical program and management of FuelEd's team of licensed counselors, counselor interns and clinical supervisors. FuelEd is seeking a Clinical Manager who is aligned with our theoretical orientation: humanistic / person-centered philosophy, belief in unconditional positive regard, empathic understanding, and genuineness and a focus or relationships as a way to promote growth.
	 Primary Responsibilities: Recruit, interview and hire clinical team including Clinical Supervisors and Counselor Interns
	 Provide clinical supervision for all members of the clinical team - either directly or by the engagement of additional clinical supervisors - in accordance with the supervisory requirements of the jurisdiction. Provide supervision of supervision for all clinical supervisors at least once
	monthly. Individual consultation to clinical supervisors will be provided as needed.
	 Develop, update, and review clinical policies, procedures, and forms for effectiveness and efficiency
	 Ensure compliance with FuelEd clinical policies by all members of clinical team. In conjunction with the City Lead, address concerns that arise from partners regarding clinical aspects of program
	 Develop, update, and facilitate the clinical team orientation and training for both counselors & supervisors
	 Summer: Training in theory of counseling and counseling skills, with an emphasis on client-centered, humanistic, non-directive counseling & on boarding clinical team with administrative policies.
	 Mid-Year: Assess clinical team's current strengths and weaknesses & provide additional training as needed
	 Ensure that all clinical team members are evaluated on a semi-annual basis by the direct supervisor.
	 Administer the internal and manage the external clinical program: Verify licenses and proof of professional liability insurance for clinical team
	 Ensure that all supervisory records are in compliance with FuelEd standards for supervision
	 Monitor clinical effectiveness and usage to ensure that Clinical program achieves its benchmarks
	 Innovate interventions to increase effectiveness and usage of counseling services

	Track counselor caseloads and ensure program coverage
Qualifications	 Requirements & Qualifications Masters or doctoral degree in psychology or related field Must have a license (LPC-S) and a minimum of two years experience supervising LPC-Interns, LPC-Supervisors, and managing a clinical program. Experience conducting and/or developing clinical training is a plus. Understanding of attachment theory, person-centered therapy, and person-centered supervision. Highly organized Proactive and creative in developing systems for supervision, management, and service. An ability to build and maintain relationships and use the supervisory relationship as a tool of supervision. Demonstrated attunement, self-awareness and ability to observe and respond to the interpersonal dynamics in relationships. Theoretical alignment is a must: Humanistic philosophy, belief in unconditional positive regard, empathic understanding, and genuineness and a focus on relationships as a way to promote growth.
Salary/Hours	Commensurate with experience
Employer/Agency	FuelEd Schools www.fueledschools.org
Contact Person	Brittany Gibson, Houston City Lead
Email Address	Brittany.gibson@fueledschools.org
Application Method	To Apply: Send a cover letter & resume to FuelEd's Houston City Lead, Brittany Gibson, at Brittany.Gibson@fueledschools.org.
Opening Date	Jan. 9-Jan. 30, 2015

To post a job opportunity or if your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at mswjobs@central.uh.edu with the hiring details of your new job opportunity. Thank you.

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