

Job Title	Outreach Worker
Employer/ Agency	Houston reVision
Job Description	Under the supervision of the Director of Operations, the successful candidate will be responsible for reaching out to disconnected and gang-affected youth (“clients”) and their families and linking them to services and institutions, providing access to resources, reducing attachment of project youth to gangs and gang activities, and assisting in community mobilization in the target area. The incumbent will be a member of and participate in all Intervention Team meetings.
Qualifications	<p><u>DESIRED KNOWLEDGE:</u></p> <ul style="list-style-type: none"> • Familiarity with the community. • Knowledge of gang culture in general. • Culturally Competent with the ethnic cultures present in the target population. • Knowledge of group dynamics and family systems theory. • Knowledge of conflict resolution strategies and confrontation techniques. • Knowledge of local agencies’ programs and services (schools, social services, law enforcement, courts/corrections), local units of government, and grassroots organizations. <p><u>ABILITIES:</u></p> <ul style="list-style-type: none"> • Possess strong communication and interpersonal skills. • Work effectively with at-risk youth and their families, organization staff members and service providers. • Work a flexible schedule, including nights and weekends. • Clearly communicate ideas in both written and verbal form. • Understand and relate to the needs of clients with diverse ethnic, cultural, educational, and socioeconomic backgrounds. • Work effectively with high-risk, gang-involved populations. • Operate a computer to enter data, maintain records, and generate reports. • Network effectively with various types of organizations, including juvenile probation, government agencies, law enforcement agencies, schools, social service agencies, courts, corrections, and grassroots organizations. • Work effectively with community residents, diverse population groups, and youth. • Exercise judgment regarding appropriate information sharing, confidentiality requirements, and human relations. • Prioritize tasks and work independently in the absence of supervision.

EDUCATION AND EXPERIENCE:

- **Education:** High school diploma or equivalent. Preference is given to a Bachelor's Degree (120 semester hours) in Social Service, Criminal Justice, or other related field.
- **Experience:** At least two years performing client-directed services in a field such as social service, grassroots organizations, community advocacy, or youth intervention.

OTHER REQUIREMENTS:

- Valid Driver's License.
- Valid auto insurance.
- Criminal background clearance by the Harris County Juvenile Probation Department.

Salary/Hours	Full Time/ Negotiable
Employer/Agency	Houston reVision
Address	6856 Bellaire Blvd
City, State, Zip	Houston, Texas, 77074
Contact Person	Sean Archibong
Contact Title	Executive Assistant
Telephone Number	281- 656-6615
Email Address	sean@houstonrevision.org
Application Method	Please send Resume/Cover Letter to sean@houstonrevision.org
Opening Date	Open until filled

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