

Clinical Director

Freedom Place

- *Freedom Place*
- *Conroe, TX, USA*
- *\$72k - \$76k*
- *Salary*
- *Full Time*
- *Competitive Benefit Package, Paid Time Off, 403b*

Clinical Director

Arrow Child & Family Ministries is seeking a Clinical Director for Freedom Place, a comprehensive Christ-Centered care and recovery program for underage female victims of domestic child sex trafficking. Freedom Place, a residential care facility that provides a safe living environment for girls victimized by sex trafficking, is the first facility of its kind in the State of Texas and has received national recognition for innovative treatment approaches. The Clinical Director for Freedom Place is responsible for all aspects of the successful implementation of therapy approaches utilized at this residential facility located just North of Houston, TX (Montgomery County). The Clinical Director develops and assures integration of cutting-edge trauma-informed care including equine therapy, canine therapy, group and individual therapy. The Clinical Director of Freedom Place is a high-visibility position requiring professional acumen and ability to lead, educate and train. The position requires crisis intervention skills and ability to be flexible in a dynamic and often high-demand environment. This position includes directing licensed treatment professionals, establishing treatment plans, monitoring progress, and directing staff members in the care of these children. The Clinical Director is an integral member of the Freedom Place leadership team and a representative of Arrow Child & Family Ministries.

- Shares/transmits the mission and vision of Arrow Child & Family Ministries to staff and to clients and families served.
- Perform all duties within contract, state and federal regulations, Arrow policy, and COA standards.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. In certain cases, based on the special needs of the children served, position may be gender specific.

EDUCATION, LICENSURE AND/OR EXPERIENCE

Due to various State regulations, this position requires a Masters in Social Work, Counseling or, related field. State specific Counseling Licensure. At least three (3) years of experience working with children in the child welfare industry and one (1) year of progressive supervisory and administrative experience. Residential Child Care Program Administrator certification preferred. If not currently certified, the Clinical Director may be expected to obtain

certification within 18 months of hire. Trauma informed certified such as TBRI may be required based on state regulations.

LANGUAGE SKILLS

Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to communicate effectively both verbally and in writing with superiors, colleagues, and individuals inside and outside the ministry.

MATHEMATICAL SKILLS

Ability to apply basic mathematical concepts such as fractions, percentages, ratios, and proportions to practical solutions.

REASONING ABILITY

Ability to apply common sense understanding to carry out simple one or two-step instructions. Ability to deal with standardized situations with occasional variables.

OTHER REQUIREMENTS

- Must submit to and pass a pre-employment drug test.
- Must submit to and pass random drug tests during employment.
- Must successfully pass all background screens as required by the state.
- Must be flexible to work various hours/shifts
- Must be 21 years of age or older

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Contact:

Shandra Carter , LCSW

Executive Director

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