

<b>Job Title</b>	Temporary Social Worker
<b>Employer/ Agency</b>	Human Rights First
<b>Job Description</b>	<p>The Temporary Social Worker will work with our in-house attorney and pro bono counsel to address our clients' social service needs as they receive legal services through Human Rights First's Refugee Representation program. The temporary social worker to connect our clients to services in the local area, with the goal of stabilizing their psychosocial situations, facilitating attorney-client communication, and engaging Human Rights First's partner agencies and social service organizations to achieve successful client outcomes.</p> <p><b>MAJOR DUTIES &amp; RESPONSIBILITIES:</b></p> <ul style="list-style-type: none"><li>• Assess clients' social service, mental health, and educational needs;</li><li>• Assist clients in searching and applying for public benefits, housing, employment, school, and other client-identified goals; refer clients to food, clothing, and other resource centers as needed;</li><li>• Provide psychosocial support and guidance to clients with diverse needs.</li><li>• Develop and manage innovative programming to promote clients' psychosocial well-being;</li><li>• Provide in-house clinical support to clients in crisis;</li><li>• Assist pro bono attorneys and staff attorneys in developing the social work and advocacy plan, assuring that client needs are considered and met, when possible;</li><li>• Maintain all social work files, including case notes and data tracking, to acceptable professional and team standards;</li><li>• Cultivate relationships with community programs and social service providers, and collaborate with other service providers to strategize on how to best meet the needs of the immigrant population and improve access to legal representation;</li><li>• Design processes, working collaboratively with other team staff, to ensure individuals who may be eligible for representation learn about Human Rights First and how to contact our offices to request potential legal assistance;</li><li>• Provide training and develop training materials for in-house legal staff, volunteers, and community stakeholders regarding best practices in working with vulnerable immigrant populations;</li><li>• Promote Human Rights First's mission and work by participating in local community events, promotional events, and other professional networking events that will increase the organization's profile in the local community;</li></ul>

	<ul style="list-style-type: none"> <li>• Develop and manage innovative programming to promote clients' psychosocial well-being.</li> </ul>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Master's degree in social work and at least three years' experience, including working with immigrant populations, particularly refugees, asylum seekers, or immigrant children and families;</li> <li>• Current licensure as an LCSW in good standing in the State of Texas;</li> <li>• Fluency in Spanish required (reading and writing);</li> <li>• Knowledge of, experience working with and accessing community resources in the metropolitan Houston area;</li> <li>• Adaptability in navigating new and dynamic projects; ability to innovate, and recognize and maximize opportunity on behalf of the organization; and</li> <li>• Ability to triage and identify issues, and fashion tenable solutions, with the goal of empowering clients, in-house staff, and pro bono partners.</li> <li>• Fluency in other relevant second languages (Mandarin, French, Arabic and/or others) a plus.</li> </ul>
<b>Salary/Hours</b>	<p><b>This position is for four months, likely to start January and end April 2018.</b></p> <p><b>Salary is DOE.</b></p>
<b>City, State, Zip</b>	Houston, TX
<b>Application Method</b>	<a href="https://www.humanrightsfirst.org/careers">https://www.humanrightsfirst.org/careers</a>
<b>Opening Date</b>	Immediately

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