

Job Title	Bilingual School Counselor
Employer/ Agency	KIPP Austin Public Schools
Job Description	<p>Please note: This role is for the 2018-19 school year and will start July 2018.</p> <p>POSITION OVERVIEW: The Bilingual School Counselor will work directly with students, teachers and parents to provide individual and group counseling, as well as link families to long term counseling solutions and external support organizations. The School Counselor will meet weekly with their manager. He/she will provide support to all stakeholders to help the school achieve its mission to empower underserved students to achieve success in the nation’s most competitive high schools, top four-year colleges and universities, and to have the freedom to shape their futures and positively affect their communities.</p> <p>Depending on the schools, the Bilingual School Counselor may serve as part of the school’s leadership team and work in conjunction with the Principal, Assistant Principal, and AP of Ops to eliminate any obstacle that will get in the way of a student learning at school. The School Counselor will work to support the social and emotional well-being of our student population and will serve as a leader in the school community, supporting and equipping staff members with the skills they need to best support students.</p> <p>RESPONSIBILITIES:</p> <ul style="list-style-type: none"> • Guide individuals and groups of students and parents to plan, monitor, and manage a student’s own personal and social development. • Create individualized treatment plan of service for each student served based on diagnostic measures and needs of classroom • Provide social and emotional learning support for students on a daily basis at the Tier 1, 2, and 3 levels. • Plan and provide Tier 1 and 2 services in the form of guidance lessons, lunch bunch, setting up mentoring programs, supporting morning meetings, etc. • Maintain necessary documentation of services to students and families • Provide teachers with consultation and support their work with students • Lead professional development for staff members and provide strategies for how to best support students • Promote strong relationships and problem solving between teachers and parents. • Consult with parents, school personnel, and other community members to help them increase the effectiveness of student education and promote student success • Speak with parents of students who are struggling throughout the day – by phone or in person • Provide regular contact with parents to monitor and support

	<p>progress towards development goals</p> <ul style="list-style-type: none"> • Host parenting classes if interest is high; classes will focus on needs identified by parents such as discipline, homework help, teaching responsibility, bedtime routines, talking about puberty, etc. • Coordinate people and other resources in the school, home, and community to promote student success. • Participate on school staff teams to develop policies and practices to prevent school violence and support opportunities for team building and collaboration among students
Qualifications	<p>QUALIFICATIONS:</p> <ul style="list-style-type: none"> • Valid Texas Counseling Certificate (includes a Master's degree, completing an approved school counselor preparation program, and having 2 years of classroom teaching experience) • Oral fluency in Spanish required. • Demonstrated knowledge of counseling skills with individuals, groups, and families. • Knowledge for working with an underserved population. • Hired candidate will be expected to complete SAMA (Satori Alternatives to Managing Aggression) training paid for by the school. <p>COMPETENCIES:</p> <ul style="list-style-type: none"> • Unwavering commitment to KIPP Austin's mission, students, families, and community • Strong record of working with and supporting minority and low-income students. • Desire to continuously learn and increase effectiveness as a professional; offer and receive constructive feedback • Willingness to be flexible and to go above and beyond to meet the needs of KIPP Austin students
Salary/Hours	Full-Time
Employer/Agency	KIPP Austin Public Schools
City, State, Zip	Austin, TX
Contact Person	Adam Powell
Contact Title	Recruitment Manager
Telephone Number	512.501.3643
Email Address	recruitment@kippaustin.org
Application Method	APPLY HERE: http://kippcareers.force.com/JobDetail?id=a0X0W000009e7qT
Opening Date	12/12/2017

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