

<b>Job Title</b>	Lead Clinician
<b>Employer/ Agency</b>	UT Health's Harris County Psychiatric Center
<b>Job Description</b>	<p><b>Position Summary:</b> Manages and oversees staff, units and overall quality of mental health services in assigned areas. In coordination with the Director of Social Services, defines and establishes goals for all assigned areas.</p> <p><b>Position Key Accountabilities:</b></p> <ul style="list-style-type: none"> <li>• Directs clinical supervision and training of all clinicians, social workers and interns in assigned areas.</li> <li>• Conducts chart audits in order to identify deficient documentation and provide performance training that will help the staff avoid deficiencies moving forward.</li> <li>• Conduct peer reviews with clinicians and social workers to troubleshoot complex cases.</li> <li>• Monitors timeliness of assigned staff members required assessments, treatment plans, discharge plans, and any other required services in order to meet the standards of the Joint Commission and other regulatory agencies.</li> <li>• Manages Human Resources activities for direct reports in regards to: recruiting and selection, hiring and termination, training, professional development, mentoring, counseling, performance evaluations, and salary planning.</li> <li>• Manages staffing and ensures coverage for assigned areas. Tracks time and attendance for assigned staff.</li> <li>• Provides indirect services to patients by acting as an advocate for the patient/family with the treatment team development through consultations with assigned staff or as needed for coverage.</li> <li>• Provides consultation and coverage for direct services to patients including: psychosocial assessment, discharge planning, and treatment that includes: group and family therapy, crisis intervention and treatment planning development.</li> <li>• Provides consultation and coverage for oversight of patient's care, progress in treatment, and progress toward discharge in order to prevent both the over-utilization and the under-utilization of inpatient treatment services.</li> <li>• Works with a multidisciplinary treatment team to develop an individualized treatment plan, and a safe and appropriate discharge plan that will support patient's ongoing outpatient treatment.</li> <li>• Consults with assigned staff as needed to assess the psychosocial functioning of patients at admission and throughout the treatment program; conducts interviews with patients and significant others to determine assets as well as challenges to optimal patient functioning both while in the program and upon discharge to a lesser restrictive level of care.</li> <li>• Refers patients and family to community resources to assist with patient's outpatient needs.</li> <li>• Consults with assigned staff when applying for court ordered mental health services for patients.</li> </ul>

	<ul style="list-style-type: none"> <li>• Presents to the Probate Court, both in writing and in oral testimony, reports of the specific patients behaviors prompting the request for involuntary admissions.</li> </ul>
<b>Qualifications</b>	<p><b>Certification/Skills:</b></p> <ul style="list-style-type: none"> <li>• Current license from the Texas Board of Social Work Examiners to practice as a Licensed Master Social Worker (LMSW), Licensed Clinical Social Worker (LCSW), or Licensed Professional Counselor (LPC).</li> </ul> <p><b>Minimum Education:</b></p> <ul style="list-style-type: none"> <li>• Master's degree in a behavioral science.</li> </ul> <p><b>Minimum Experience:</b></p> <ul style="list-style-type: none"> <li>• Five (5) years of experience in a mental health setting, to include two years in case management.</li> </ul> <p><b>Physical Requirements:</b></p> <ul style="list-style-type: none"> <li>• Exerts up to 50 pounds of force occasionally and/or up to 20 pounds frequently and/or up to 10 pounds constantly to move objects.</li> </ul> <p><b>Security Sensitive:</b></p> <ul style="list-style-type: none"> <li>• This job class may contain positions that are security sensitive and thereby subject to the provisions of Texas Education Code § 51.215</li> </ul>
<b>Salary/Hours</b>	\$59 – 74 K/DOE Hours: Monday – Friday 8 a.m. to 5 p.m.
<b>Employer/Agency</b>	Harris County Psychiatric Center
<b>Address</b>	2800 S. MacGregor Way
<b>City, State, Zip</b>	Houston, TX. 77021
<b>Contact Person</b>	Shannon Dawson
<b>Contact Title</b>	Talent Acquisition Specialist
<b>Telephone Number</b>	713-500-3157
<b>Fax Number</b>	N/A
<b>Email Address</b>	<a href="mailto:Shannon.m.dawson@uth.tmc.edu">Shannon.m.dawson@uth.tmc.edu</a>
<b>Application Method</b>	<a href="https://uth.referrals.selectminds.com/jobs/lead-clinician-hcpc-59">https://uth.referrals.selectminds.com/jobs/lead-clinician-hcpc-59</a>
<b>Opening Date</b>	10/27/17

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