

<b>Job Title</b>	Therapist
<b>Employer/ Agency</b>	Upbring
<b>Job Description</b>	<p><b>Essential Duties</b></p> <ul style="list-style-type: none"> <li>• Complete a comprehensive psychological assessment to initiate ongoing behavioral health counseling for residents; complete the intake, admission and assessment of new residents</li> <li>• Establish goals/treatment through a collaborative process with the resident utilizing advanced counseling skills, including evidence-based practices and screening (assessments); create and update treatment plans, including resident treatment goals and activity formulation</li> <li>• Complete assessments at the point of intake, throughout the treatment process and at discharge to ensure residents treatment plans are meeting established goals and objectives</li> <li>• Complete and update resident case files with treatment plans, progress, behavior issues, and other related information regarding the residents' behavior outcomes</li> <li>• Coordinate, schedule, and facilitate individual, family and group therapy sessions to address residents' emotional, mental, and social well-being and as outlined in the treatment plan</li> <li>• Comply with HIPPA privacy regulations and maintain confidentiality at all times</li> <li>• Prepare for periodic treatment review meetings by completing progress reports and updated treatment plans</li> <li>• Provide complex crisis intervention and stabilization to residents who are in psychological distress</li> <li>• Regularly monitor the emotional, mental, and social well-being of residents and provide or arrange for services as deemed appropriate</li> <li>• Utilize positive child management techniques, including verbal re-direction, de-escalation and physical containment when handling behavioral issues and crises with residents</li> <li>• Provide Clinical Director or Clinical Program Manager and other members of the clinical team with resident progress and treatment needs</li> <li>• Coordinate and complete discharge or placement services</li> <li>• Update resident records/files with behavior issues, concerns, incidents, and progress in a timely manner and in compliance with Agency and licensing standards and federal and state regulatory requirements</li> <li>• Provide emergency crisis intervention and on-call clinical services when needed</li> </ul>

<b>Qualifications</b>	<p><b>Minimum Qualifications</b></p> <ul style="list-style-type: none"> <li>• Master’s degree in Social Work, Mental Health Counseling, Counseling, Psychology, or closely related field</li> <li>• LCSW, LMFT, or LPC full licensure</li> <li>• 1 years’ relevant experience</li> <li>• Strong organizational and time management skills with the ability to manage a heavy caseload and meet deadlines</li> <li>• Proficient in Microsoft Word, Excel, PowerPoint, and Outlook</li> <li>• Bilingual in English and Spanish (based on service area and service population) o 3 years’ previous therapy/clinical experience with children and/or adolescents</li> <li>• Previous experience providing therapy in an RTC environment, highly preferred</li> <li>• TIC Training experience</li> </ul> <p><b>Preferred Qualifications</b></p> <p><b>Physical Demands &amp; Work Conditions</b></p> <ul style="list-style-type: none"> <li>• This position requires sitting and looking and using a computer for long periods of time</li> <li>• Position works in a child facility and has constant exposure to children</li> <li>• Lift, push, pull, move up to 50 lbs.</li> </ul>
<b>Salary/Hours</b>	40 hrs per wk // USD \$52,000.00/Yr.
<b>Employer/Agency</b>	Upbring // RTC Krause location
<b>Address</b>	25752 Kingsland Blvd.
<b>City, State, Zip</b>	Katy, Texas 77494
<b>Contact Person</b>	Nikki Randolph
<b>Contact Title</b>	Contract recruiter
<b>Telephone Number</b>	512.706.7534
<b>Fax Number</b>	512.459.5386
<b>Email Address</b>	<a href="mailto:nikki.randolph@upbring.org">nikki.randolph@upbring.org</a>
<b>Application Method</b>	<a href="https://careers-upbring.icims.com/jobs/search?ss=1&amp;searchLocation=12781-12827-Katy">https://careers-upbring.icims.com/jobs/search?ss=1&amp;searchLocation=12781-12827-Katy</a>
<b>Opening Date</b>	8/13/2018

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