

<b>Job Title</b>	Houston Organizer
<b>Employer/ Agency</b>	United We Dream
<b>Job Description</b>	<p>UWD is looking for an engaging, experienced and strategic Houston Organizer ready to win campaigns in Houston, Texas that will improve the lives of immigrants and people of color. Reporting to the Houston Consulting Director, the Houston Organizer engages the immigrant community to identify challenges, identify winnable solutions and engages immigrant youth in actions and activities that contributes to building a sustainable base in the city and develops and sustains long-term power.</p> <p><b>RESPONSIBILITIES</b></p> <ul style="list-style-type: none"> <li>• Relationship building/vision</li> <li>• Carry out a regular practice of holding 1:1's with both active leaders and potential new recruits.</li> <li>• Recruit and sustain core leadership team of 20 people.</li> <li>• Manage relationships with local immigrant rights orgs, progressive coalition, and allies.</li> <li>• Identify core concerns and challenges of immigrant community.</li> <li>• Identify opportunities to improve the lives of immigrant community.</li> <li>• In collaboration with UWD Houston and national team, develop a long term vision to protect and better the lives of immigrants in your target area.</li> <li>• Facilitate, organize, coordinate and track weekly Community gathering activities and leadership meetings as well as biweekly general membership meeting.</li> <li>• Build capacity</li> <li>• Train new and existing leaders on UWD organizing model, in addition to communications, social media, civics, civic engagement, and other concepts for creating change and empowering marginalized communities.</li> <li>• Create spaces for personal transformation by helping people embrace their own story and find their own unique voice and connection to other affected people.</li> <li>• Manage local campaigns and local base-building plan in coordination with your leadership team and core constituency.</li> <li>• Provide support to UWD affiliates in the area.</li> <li>• Assess and convey member training needs to staff and help identify local training resources.</li> <li>• Wage campaigns to protect and make life better for immigrants</li> <li>• Develop and execute campaigns to realize the long term vision for Immigrant youth in Houston.Examples of local campaigns may include but are not limited to Saving DACA and Stopping SB4.</li> <li>• Track work and manage data • Keep updated records and create reports or proposals</li> <li>• Use designated software to track work, manage data, and communicate with local members.</li> </ul>

	<ul style="list-style-type: none"> <li>• Check-in weekly with supervisor.</li> <li>• Attend all UWD and Houston office field team calls and gatherings.</li> </ul>
<b>Qualifications</b>	<p><b>ABILITIES AND EXPERIENCE-</b></p> <ul style="list-style-type: none"> <li>• At least 2 years of organizing with a focus on building base and winning campaigns.</li> <li>• Organizer mentality with a commitment to building capacity through issue-based and strategic organizing.</li> <li>• Deeply committed to United We Dream’s mission and ability to balance a burning passion for justice with a good sense of humor.</li> <li>• Proven track record of building a strong and sustainable base, and dedicated to building that base and capacity in Houston, Texas.</li> <li>• Willing to experience and learn from challenges; willing to take risks, experiment, and assess results quickly.</li> <li>• Proven ability to inspire and maintain the participation and commitment of volunteers.</li> <li>• Ability to train and develop local members, which creates an intentional leadership pipeline.</li> <li>• Ability to provide a welcoming space for learning.</li> <li>• Ability to work in a collaborative, fast-paced environment.</li> <li>• Positive attitude and flexibility.</li> <li>• Responsive to team members, with a commitment to responding to their requests in an efficient manner to assure and support their effectiveness.</li> <li>• Professionalism in communicating externally.</li> <li>• Experience with immigrant youth/immigrant rights organizing and advocacy preferred.</li> </ul>
<b>Salary/Hours</b>	DOE
<b>Employer/Agency</b>	United We Dream
<b>City, State, Zip</b>	Houston , TX
<b>Email Address</b>	humanresources@unitedwedream.org
<b>Application Method</b>	<p><b>TO APPLY</b></p> <ul style="list-style-type: none"> <li>• Please send the following to humanresources@unitedwedream.org:</li> <li>• Cover letter, resume, and one writing sample as a document or online link;</li> <li>• Three professional references (references are not contacted until you’ve had a successful interview)</li> </ul>
<b>Opening Date</b>	Immediate

To post a job opportunity or if your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at [mswjobs@central.uh.edu](mailto:mswjobs@central.uh.edu) with the hiring details of your new job opportunity. Thank you.