

Job Title	Child Sex Trafficking (CST) Outreach Worker/Advocate
Employer/ Agency	reVision
Job Description	<p>SUMMARY OF POSITION and BASIC FUNCTIONS: The CST Outreach Worker position is an on-call position which engages with Child Sex Trafficking (CST) victims immediately upon recovery and maintains supportive, trust-based relationships throughout their restoration and aftercare. The functions of a reVision CST Outreach Worker are:</p> <ol style="list-style-type: none"> 1. To advocate for and support CST victims/survivors throughout restoration and aftercare, and 2. To provide trauma-informed, holistic, strengths-based comprehensive case management for CST victims/survivors while supporting their efforts from an empowerment perspective as they move from crisis to interdependence. <p>The CST Outreach Worker will be a member of and participate in all CST Team Meetings and Multidisciplinary Team (MDT) meetings related to their clients, as well as participate in reVision staff meetings as scheduled.</p> <p>SUPERVISION: Reports to the Program Supervisor, Child Sex Trafficking Team</p> <p>ESSENTIAL DUTIES AND RESPONSIBILITIES:</p> <ul style="list-style-type: none"> • Client Engagement: Serves as a member of the Houston CST Rapid Response Team (RRT), responding immediately and in coordination with law enforcement when a child/teen is identified or recovered. The CST Outreach Worker's goal is to humanize and stabilize the child, building trust and rapport for an ongoing working relationship with the client. Crisis intervention will require the CST Outreach Worker to sometimes work in the evening or late at night, as needed for crisis intervention. • Assessment and Planning: Ongoing assessment and collaboration with client to develop a comprehensive Individual Development Plan (IDP). Promote empowerment of client. Provide holistic and comprehensive services including assessment, goal setting, safety planning, service plan development, monitoring and reviews. Encourage and recognize steps towards achieving goals. • Service Delivery: Participate in Multidisciplinary Team (MDT) Meetings, representing and advocating for the client's wishes and best interests. Identify and engage appropriate service providers for each client and assist the client in accessing those services. • Mentor Support: Collaborate with volunteer Mentors who are assigned in teams to support clients. Provide the Mentor teams with ongoing

support and training.

- **Policy and Process Improvements:** Measure client satisfaction. Recommend changes to the Program Supervisor that improve the quality and effectiveness of the service and support provided to the clients.
- **Flexibility:** Work a flexible schedule to accommodate the on-call nature of this position.
- **Record keeping:** Maintain records of all contacts with clients using reVision's online reporting system, including writing reports on status of clients. Complete documentation as required for services provided to client on a timely basis.
- **Other duties as assigned.**

CHARACTERISTICS AND QUALIFICATIONS: A CST Outreach Worker is someone selected on their characteristics, knowledge/experience and skill set.

CHARACTERISTICS:

- Displays a sensitivity to and an interest in people.
- Has a deep respect for the dignity and worth of the individual.
- Open-mindedness on issues.
- Possesses a large degree of empathy.
- Ability to handle autonomy and make decisions.
- Exhibits flexibility.
- Fosters personal exploration and development.
- Displays a positive attitude and works well in teams.
- Demonstrates strong leadership skills with a balance of humility.

DESIRED KNOWLEDGE:

- Experience with the population served.
- Culturally competent with the ethnic cultures present in the target population.
- Knowledge of group dynamics and family systems theory.
- Knowledge of conflict resolution strategies and confrontation techniques.
- Knowledge of mental health issues and trauma.
- Knowledge of local agencies' programs and services (schools, social services, law enforcement, courts/corrections), local units of government, and grassroots organizations.

ABILITIES:

- Work a flexible on-call schedule, including nights and weekends-on a rotation.
- Possess strong communication and interpersonal skills, clearly communicating ideas in both in writing and verbally.
- Work collaboratively with reVision staff in providing trauma-informed comprehensive services to reVision clients.
- Work effectively with CST youth and their families.

	<ul style="list-style-type: none"> • Network effectively with various types of organizations, including juvenile probation, government agencies, law enforcement agencies, schools, social service agencies, courts, corrections, and grassroots organizations. • Exercise judgment regarding appropriate information sharing, confidentiality requirements, and human relations. • Understand and relate to the needs of clients with diverse ethnic, cultural, educational, and socioeconomic backgrounds. • Work with high-risk youth in neighborhoods throughout the Greater Houston area. • Work effectively with community residents, diverse population groups, and youth. • Prioritize tasks and work independently in the absence of supervision. • Operate a computer to enter data, maintain records, and generate reports. <p>OTHER REQUIREMENTS:</p> <ul style="list-style-type: none"> • Maintain valid Texas Driver’s License and Automobile Insurance. • Criminal background clearance by the Harris County Juvenile Probation Department. • Attend work regularly in accordance with agency leave policy. • Maintain required training hours as per licensure and/or agency policies. <p>Maintain and protect client confidentiality.</p>
Qualifications	<ul style="list-style-type: none"> • Minimum Bachelor’s Degree in social services related field. • Experience: At least two years performing client-directed services in a field such as social service, grassroots organizations, community advocacy, or youth empowerment. Experience working with CST victims is preferred. • Bilingual is preferred.
Salary/Hours	Competitive, TBD
Employer/Agency	reVision HoustonreVision.org
Address	6586 Bellaire Blvd.
City, State, Zip	Houston, TX 77074
Contact Person	hr@houstonrevision.org
Application Method	Please send resume to hr@houstonrevision.org

To post a job opportunity or if your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at mswjobs@central.uh.edu with the hiring details of your new job opportunity. Thank you.

