

HARRIS COUNTY
Human Resource & Risk Management
Houston, TX 77002
(713) 274-5444
<http://www.harriscountytexas.gov/hrrm>
invites applications for the position of:

Therapist

An Equal Opportunity Employer

SALARY:	\$29.02 - \$31.31 Hourly
OPENING DATE:	07/31/15
CLOSING DATE:	08/31/15 11:59 PM

POSITION DESCRIPTION:

Identifies and addresses psychological, psychiatric, emotional and serious behavioral concerns of residents upon admission and during their course of stay at the residential facilities.

- Assists in coordination and management of the unit's referral system.
- Conducts psychosocial/clinical assessments and supportive psychosocial counseling for juveniles.
- Provides individual, group, crisis and family counseling.
- Identifies and refers youths for psychiatric services.
- Provides special attention intervention as needed for all youth and be available for 24-hour emergency call.
- Performs in the capacity of team leader in the coordination of staffing and programming of assigned juveniles on special attention status.
- Maintains thorough and timely clinical records in accordance with Health and Residential Services policy and procedures.
- Provides relevant clinical/administrative functions such as clinical staffing, medication monitoring, staff training, managing juveniles' visitation system and other duties as designated by immediate supervisor or division administrator.
- Provides advocacy and collaborative efforts to ensure relevant services are provided to assigned juveniles.
- Consults with Deputy Director, Assistant Deputy Director, facility administration and other probation department personnel regarding juveniles in your care.
- Adheres to all departmental policies and procedures, Texas Juvenile Justice Department (TJJD) standards, federal, state and local statues at all times.
- Maintains appropriate training and certification in accordance with departmental and TJJD standards.

- Communicates and interacts appropriately with others and maintains professional behavior at all times.
- Performs special duties as assigned by the Executive Director/Chief Juvenile Probation Officer or representative.
- Any or all parts of the job description may be changed by the administration at any time in accordance with the needs of the department.
- Works with dangerous/aggressive youths.

REQUIREMENTS:

- MA/MS degree in Psychology, Social Work, Clinical or Counseling Psychology, or a related subject area from an accredited college or university.
- Licensed to practice in the State of Texas as a Professional Counselor (LPC), Clinical Social Worker (LCSW), Psychological Associate (LPA), or Licensed Marriage and Family Therapist (LMFT).
- A minimum of two (2) years of post-graduate experience working in a clinical setting of which at least one (1) year must include working with juveniles.

(Applicants may substitute one (1) year of post-graduate clinical experience with at least two (2) semesters of internship in the Psychological and Social Services Unit of Harris County Juvenile Probation Department or in MHMRA Children's Forensic Unit).

- Possess a high tolerance for working in an emotionally demanding/stressful work environment.
- A valid driver's license (Texas upon hire) and possess/maintain liability insurance in at least the minimum amounts required by law.

Additional Requirements

- All new employees are required to undergo and pass a physical examination administered by the Department Approved Contract Physician.
- At the time of the physical, applicants must present evidence of a tuberculosis (TB) skin test. In the event of a positive test, the applicant will be required to provide additional documentation.
- Upon receiving a conditional job offer, applicant will be tested for the presence of illegal drugs.
- Employees who hold this position are also subject to random and reasonable suspicion testing for alcohol and illegal drugs.

Certified copies of transcripts of educational credentials and/or college credits will be required during hiring process.

NOTE: Qualifying education, experience, knowledge and skills must be documented on your job application. You may attach a resume to the application as supporting documentation; but **ONLY information stated on the application will be used for consideration.** "See Resume" will not be accepted for qualifications.

PREFERENCES:

- Experience working with juveniles in a detention, residential or mental health setting.
- Experience working in a context of comprehensive mental health service delivery, including individual/group counseling, family services, crisis intervention, proactive (preventive) programming, consultation and coordination of clinical services.
- Bi-lingual skills.

GENERAL INFORMATION:

HOURS: 40 Hours Per Week / Flexible
To Include Late Nights and Weekends

SALARY: Based on 26 Pay Periods

“A heavy volume of applications may cause position to close prior to advertised closing date.”

Harris County has an Employment-at-Will Policy.

Employment is contingent on passing a criminal background check.

Upon receiving a conditional Offer of Employment, all applicants are screened for the presence of illegal drugs.

To view your detailed application status, please log-in to your on-line profile by visiting: <http://www.harriscountytexas.gov/hrrm/employment.aspx>

1310 Prairie Street, Ste. 170
Houston, TX 77002
713-274-5444

employment@bmd.hctx.net

Position #00711
THERAPIST
DC

Therapist Supplemental Questionnaire

- * 1. Which of the following best describes your education as it relates to this position?
 - Master's degree in Psychology, Social Work, Clinical or Counseling Psychology, or closely related field
 - Master's degree in an unrelated field
 - Doctorate degree in Psychology, Social Work, Clinical or Counseling Psychology, or closely related field
 - Doctorate degree in an unrelated field
 - None of the above
- * 2. Please describe your educational background including level of education completed, area of study and completed major and minor programs as it relates to this position. If you do not have this education, type "none" in the space provided.
- * 3. Which of the following best describes your State of Texas licensure status as it relates to this position:
 - Licensed Professional Counselor (LPC)
 - Licensed Clinical Social Worker (LCSW)
 - Licensed Psychological Associate (LPA)
 - Licensed Marriage and Family Therapist. (LMFT)
 - Provisional license as a Professional Counselor (LPC)
 - Provisional license as a Social Worker
 - Provisional license as a Marriage and Family Therapist. (LMFT)
 - Provisional license as a Psychological Associate
 - Licensed Professional Counselor (LPC) Intern
 - Licensed Marriage and Family Therapist. (LMFT) Intern
 - Licensed in another state
 - None of the above
- * 4. Please provide your licensure information: include the state, expiration date and status. If you do not have this licensure, type "none" in the space provided.
- * 5. Which of the following best describes your verifiable post-graduate experience working in a clinical setting?
 - Less than one year
 - One year, but less than two
 - Two years, but less than three
 - Three years, but less than four
 - Four years, but less than five
 - Five or more years
 - No experience
- * 6. Please describe your post-graduate experience working in a clinical setting. If you do not have this experience, type "none" in the space provided.
- * 7. Which of the following best describes your verifiable experience working with juveniles in a clinical setting?
 - Less than one year
 - One year, but less than two
 - Two years, but less than three
 - Three years, but less than four
 - Four years, but less than five
 - Five or more years
 - No experience

- * 8. Please describe what type of experience you have working with juveniles. If you do not have this experience, type "none" in the space provided.
- * 9. Which one of following statements apply to you?
 - Yes, I have two semesters of internship with Harris County Juvenile Probation's Psychological and Social Services Unit
 - Yes, I have two semesters of internship with the MHMRA Children's Forensic Unit
 - No, I do not have any internship
- * 10. Please provide the dates and length of your internship with the Harris Juvenile Probation's Psychological and Social Services Unit or MHMRA Children's Forensic Unit. If you do not have this internship, type "none" in the space provided.
- * 11. This position requires a valid driver's license. Upon hire, a Texas license must be obtained by start date. Do you have a valid driver's license?
 - Yes
 - No
- * 12. Please provide number, class, state and expiration date below: (Type N/A if not applicable)
- * Required Question