

<b>Job Title</b>	Learning Officer
<b>Employer/ Agency</b>	<p>THE EPISCOPAL HEALTH FOUNDATION.</p> <p>The Episcopal Health Foundation is a new entity established through the recent sale of the St.Luke's Episcopal Health System to Catholic Health Initiatives.</p>
<b>Job Description</b>	<p>Position Summary: As a new organization and a part of the Episcopal Diocese of Texas, the Episcopal Health Foundation seeks an energetic and strategic professional to help lay the groundwork for the organization's future success. The Learning Officer will be responsible for the development of the learning function for the Foundation and its programs, including internal learning as well as learning opportunities for grantees and other partners, and for supporting the convening functions of the Foundation. Working with the Impact Team, the Learning Officer will identify capacity building needs and effective training opportunities; identify effective structures and strategies for advancing community health, including through collective impact in partnership with other donors; and contribute to program planning and evaluation to ensure that the Foundation's work is designed to and does impact health in the 57 counties of the Episcopal Diocese of Texas. The Learning Officer will take the lead in organizational development.</p> <p>The Learning Officer's role includes the following:</p> <ul style="list-style-type: none"> <li>• Working as a part of the Impact Team to meet team goals and responsibilities, consistent with the direction set by the Foundation's board.</li> <li>• Contributing to the development of carefully designed programs that deliver meaningful impact through evidence-based approaches.</li> <li>• Developing and supporting structures for continuous learning for the Foundation staff, the Board, and for grantees and other partners.</li> <li>• Supporting the processes and culture of strategic learning, including working with grants and research staff to define and operationalize theories of change.</li> <li>• Contributing to the development of activities under the umbrella of convening and collaboration that further the Foundation's goals.</li> <li>• Working with the Diocesan Liaison, Evaluation Officer, and the Director of Impact to ensure all Impact Team responsibilities are met.</li> </ul>
<b>Qualifications</b>	<p><b>Requirements</b></p> <p>We seek a team member with experience in systems thinking and knowledge of best practices for advancing community health through integrated health systems, community empowerment, and social determinants of health; a passion for social change; and who is excited to use that experience to support the Foundation in achieving its goals. The successful candidate will have a master's degree and at least 5 years of experience in social sciences, public health, planning, evaluation and/or public policy with progressively greater responsibilities. The candidate must be able to work comfortably and confidently with all Foundation staff as a member of a collaborative team. The Foundation staff members work together to execute the organization's mission, and all team members are important contributors to our success, regardless of their specific responsibilities or placement within the organizational structure.</p> <p><b>Desired Qualifications</b></p> <ul style="list-style-type: none"> <li>• Knowledge of systems science and experience in systems planning</li> <li>• Ability to identify new approaches and developments in the fields of health and social change relevant to achieving Foundation goals</li> </ul>

	<ul style="list-style-type: none"> <li>• Broad knowledge of social determinants of health; experience in developing partnerships to improve collective impact; knowledge of the health system including new developments related to health reform</li> <li>• Demonstrated ability to identify resources for learning, develop continuous learning processes for the Foundation and our partners, and adapt approaches for specific needs and contexts</li> <li>• Experience in supporting knowledge management processes, including capturing and organizing individual departmental competencies; training in adult learning theory and practice and learning needs analysis</li> <li>• Ability to project future community needs, identify and strategically engage underutilized resources, and develop strategic processes and planning that contribute to transformative change to create healthy communities</li> <li>• Track record of success in developing new ideas and programs, building commitment among stakeholders and evaluating results</li> <li>• Experience in interfacing with a variety of stakeholders including agencies, community members, and faith-based groups</li> <li>• Ability to tailor involvement to a community's unique set of assets and needs. Commitment to building culturally competent practices</li> <li>• Ability to communicate capacity building opportunities in a way that engenders enthusiasm and buy-in from multiple parties</li> <li>• Experience in convening individuals and groups to work on collaborative projects</li> <li>• Collaborative style</li> <li>• Comfort with ambiguity and skillfulness in addressing competing sets of priorities</li> <li>• Excellent judgment and unquestioned integrity</li> <li>• Ability to prioritize projects and meet deadlines and support others in doing the same</li> <li>• Flexibility and the ability to thrive in an environment of growth and change</li> <li>• Respect for diversity and knowledge of the region's demographics</li> <li>• Intellectual rigor and curiosity</li> <li>• Superior problem solving and oral and written communications skills</li> <li>• Ability to be politically astute and ecumenically inclined.</li> </ul>
<b>Salary/Hours</b>	Salary will be set in accordance with the successful candidate's experience. In addition to salary, the candidate will receive Episcopal Health Foundation's employee benefits which include comprehensive health insurance coverage and a 403(b) retirement plan to which the Foundation will contribute an amount equal to 9% of salary.
<b>Address</b>	3100 Main St., Houston, TX, 77002
<b>Application Method</b>	Interested candidates should submit a resume and cover letter by email to <a href="mailto:jobs@episcopalhealth.org">jobs@episcopalhealth.org</a> . <b>Please respond no later than September 12.</b> This position is not eligible for relocation reimbursement.
<b>Opening Date</b>	

To post a job opportunity or if your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at [mswjobs@central.uh.edu](mailto:mswjobs@central.uh.edu) with the hiring details of your new job opportunity. Thank you.