UNIVERSITY of **HOUSTON** GRADUATE COLLEGE of SOCIAL WORK

Date Posted: 04/16/2018

Job Title	Policy Advisor
Employer/ Agency	Harris County Precinct One
Job Description	 Specific responsibilities of the Policy Advisor include, but are not limited to, the following: Monitors, analyzes and tracks changes to county policy and related local, state and federal laws and regulations. Works within organization and across specific interest groups, attending meetings, hearings and functions. Identifies various issues and specific interests and prepares briefing documents for Precinct 1 leadership and Commissioner. Drafts policy memos and relevant background documents. Serves as staff liaison to internal and external county departments and stakeholders. Supports Precinct 1 Commissioner, leadership team and relevant departments in execution of Precinct policy goals. Performs related work as assigned.
Qualifications	Qualifications: Education: Bachelor's degree from an accredited college or university in policy, public administration, public affairs, political science, economics, research science, or a related field preferred. Advanced degrees including a Juris Doctorate degree, a master's degree in public administration, public policy, education, economics, or political science, or a master's or doctorate degree in another relevant discipline is preferred but not required.
	Experience: A minimum of 5 years of relevant professional experience (e.g., policy analysis, government, criminal justice, economics).Equivalency: A combination of education, training, certification, and experience will be evaluated on an individual basis for comparability to the minimum education and experience requirements.
	Certificates, Licenses and Registrations:
	 Valid Texas Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions Valid automobile liability insurance
	Desired Characteristics:
	• Commitment to organizational mission and values: Mission-driven and self- directed, with a demonstrated passion for Precinct 1's work to improve outcomes for Precinct 1 constituents;

	• Collaborative: Collaborates with peers to drive results in alignment with organizational and operational goals in support of the organization's mission; is
	able to work in cross-functional teams;
	• Communicates Effectively: Communicates effectively both written and oral; demonstrates active listening and comprehension; selects and uses appropriate communication methods to keep others appropriately informed; able to tailor messages appropriately to various audiences;
	• Role Specific Content: Knowledge of local, state, and federal government operations including legislation, budget, and policy development; ability to understand complex issues quickly and communicate them succinctly; experience in public policy; strong research and analysis skills, including but not limited to legislative and budgetary analysis; and strong writing skills
	• Content Knowledge: Competent in required job skills and knowledge; ability to learn and apply new skills; ability to learn how to operate new systems quickly; demonstrated ability to set priorities, establish clear expectations and execute identified projects; keeps abreast of current developments; requires minimal supervision; displays understanding of how job relates to others; knows how to use technology tools to effectively manage and expedite processes; uses resources effectively
	• Diverse Skillset, Background and Experience: Additional consideration given to proficiency with ArcGIS or other mapping software, database management, proficiency in foreign language(s), and/or personal and professional background and experience.
Salary/Hours	DOE
City, State, Zip	Houston, TX
Application Method	Interested candidates should submit their resume, cover letter, and 2-3 samples of their graphic design work, digital campaign work, and/or video work to Maureen.Haver@Cp1.Hctx.net with the email subject line: Policy Advisor
Opening Date	Immediately

To post a job opportunity or if your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at mswjobs@central.uh.edu with the hiring details of your new job opportunity. Thank you.

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