

<b>Job Title</b>	Therapist for RTC
<b>Employer/ Agency</b>	Upbring
<b>Job Description</b>	<p>The Therapist, also known as a Clinician is a member of the program clinical team. The Therapist provides individual, group, and family therapy, conducts assessments and works in collaboration with multidisciplinary treatment teams to develop treatment plans and conduct utilization reviews. The Therapist is primarily responsible for the therapeutic needs and continuum of the clinical care for the residents in accordance to Agency policies and procedures, licensing standards, and federal, state, and local regulatory agencies.</p> <p><b>Essential duties</b></p> <ul style="list-style-type: none"> <li>• Complete a comprehensive psychological assessment to initiate ongoing behavioral health counseling for residents/children; complete the intake, admission, and assessment of new residents/children</li> <li>• Establish goals/treatment through a collaborative process with the resident/child utilizing advanced counseling skills, including evidence-based practices and screening (assessments); create and update treatment plans, including resident treatment goals and activity formulation</li> <li>• Complete assessments at the point of intake, throughout the treatment process, and at discharge to ensure residents treatment plans are meeting established goals and objectives</li> <li>• Complete and update resident case files with treatment plans, progress, behavior issues, and other related information regarding the residents' behavior outcomes</li> <li>• Coordinate, schedule, and facilitate individual, family and group therapy sessions to address residents' emotional, mental, and social well-being and as outlined in the treatment plan</li> <li>• Comply with HIPPA privacy regulations and maintain confidentiality at all times</li> <li>• Prepare for periodic treatment review meetings by completing progress reports and updated treatment plans</li> <li>• Provide complex crisis intervention and stabilization to residents/children who are in psychological distress</li> <li>• Regularly monitor the emotional, mental, and social well-being of residents and provide or arrange for services as deemed appropriate</li> <li>• Utilize positive child management techniques, including verbal re-direction, de-escalation, and physical containment when handling behavioral issues and crises with residents</li> <li>• Provide Clinical Director and other members of the clinical team with resident progress and treatment needs</li> <li>• Coordinate and complete discharge or placement services</li> <li>• Update resident records/files with behavior issues, concerns, incidents,</li> </ul>

	<p>and progress in a timely manner and in compliance with Agency and licensing standards and federal and state regulatory requirements</p> <ul style="list-style-type: none"> <li>• Provide emergency crisis intervention and on-call clinical services when needed</li> <li>• Other duties or special projects as assigned</li> </ul>
<b>Qualifications</b>	<p><b>Minimum qualifications (All Residential Treatment Center (RTC) and Office of Refugee Resettlement (ORR) programs)</b></p> <ul style="list-style-type: none"> <li>• Master’s degree in Social Work, Mental Health Counseling, Counseling, Psychology, or closely related field</li> <li>• 3 years’ relevant experience</li> <li>• Ability to establish rapport, trust, and boundaries with children, parents, and families</li> <li>• Strong people and interpersonal skills with the ability to interact with diverse groups of people</li> <li>• Excellent verbal and written communication skills; ability to write accurate and legible case notes without grammatical errors</li> <li>• Demonstrated ability to maintain a high level of professionalism consistent with the Social Work Code of Ethics</li> <li>• The ability to apply compassion and empathy, while dealing with stressful and difficult situations</li> <li>• The ability to work independently and collaboratively within a group</li> <li>• Strong organizational and time management skills with the ability to manage a heavy caseload and meet deadlines</li> <li>• Proficient in Microsoft Word, Excel, PowerPoint, and Outlook</li> <li>• Bilingual in English and Spanish (based on service area and service population)</li> </ul> <p><b>Minimum Qualification (Krause RTC)</b></p> <ul style="list-style-type: none"> <li>• LCSW, LMFT, or LPC</li> <li>• Preferred Qualifications (All Residential Treatment Center (RTC) and Office of Refugee Resettlement (ORR) programs)</li> <li>• 5 years’ previous therapy/clinical experience with children and/or adolescents</li> <li>• Previous experience providing therapy in an RTC or ORR environment, highly preferred</li> </ul>
<b>Salary/Hours</b>	DOE
<b>City, State, Zip</b>	Katy, TX
<b>Application Method</b>	Apply online: <a href="https://careers-upbring.icims.com/jobs/2518/therapist-for-rtc/job?mobile=true&amp;needsRedirect=false">https://careers-upbring.icims.com/jobs/2518/therapist-for-rtc/job?mobile=true&amp;needsRedirect=false</a>
<b>Opening Date</b>	Immediate

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