



**Job title: Vice President for Applied Research**

**Deadline:** The position will remain open until filled.

**Reports to:** Elena Marks, President and CEO

**Position Summary:**

The Vice President for Applied Research serves on the leadership team (which includes the President and Vice Presidents for Grants and Impact) that leads the Foundation's work in charting a vision to drive transformational change in the 57 Texas counties (10 million residents) in which the Foundation works. Working with the leadership team and the research division staff, the Vice President for Applied Research will support the Foundation's strategic planning efforts and develop a research agenda aligned with the Foundation's vision, goals, strategies and theory of change. The Vice President for Applied Research is responsible for overseeing the activities of the research division including the management of divisional staff and budgets.

**Scope of Work:**

1. **Management:** Build and lead a team of engaged staff members; prioritize work; ensure quality control of work products; prepare and adhere to budgets; ensure effective interface with other Foundation divisions and staff
2. **Strategic Thinking and Planning:** Serve as an integral part of the leadership team to guide the Foundation's work; generate ideas for initiatives and produce research to support initiatives in alignment with Foundation vision, goals, strategies and theory of change; conduct policy analysis; conduct environmental scans for trends and emerging issues to inform the Foundation's work; conduct and support others in conducting needs/assets analyses
3. **Produce and Disseminate Information:** Originate, aggregate and publish data and briefings related to our vision, goals, strategies and theory of change for multiple audiences that informs, influences and supports the work of others
4. **Internal Support:** Provide research to other divisions on evidence-informed practices related to their work; work collaboratively with the community engagement and evaluation staff to promote seamless research, planning and assessment regarding Foundation work
5. **Enhance the Foundation's profile:** Cultivate relationships with other local, regional and national researchers; develop opportunities for collaborative research within the philanthropic sector; identify opportunities to share and promote Foundation research

**Knowledge Base:**

1. US, state and local health and health care delivery systems and health reform including the ACA and the 1115 Texas Medicaid waiver
2. US, state and local health and health care policy
3. Public health/population health principles and practice
4. Social determinants of health
5. Health equity, social change and systems theories and practice
6. Research methods and study design including qualitative, quantitative, and translational research
7. Role of philanthropy in systems change
8. Community health interventions

**Qualifications and Experience:**

We seek a team member with experience in systems thinking and knowledge of best practices for advancing community health through integrated health systems, community empowerment, and social determinants of health; a passion for social change; and who is excited to use that experience to support the Foundation in achieving its goals. The candidate must be able to work comfortably and confidently with all Foundation staff as a member of a collaborative team. Specific desired qualifications and experience are as follows:

1. Master's degree, doctoral degree preferred, in public health, health economics, health policy or related field
2. 10+ years of professional experience with increasing level of responsibilities, including management of people and budgets
3. A variety of work experiences in multiple settings (philanthropy, nonprofit, business, academia, government) including experience in strategic planning
4. Demonstrated ability to use research as a tool for social and systems change
5. Demonstrated ability to synthesize information quickly and communicate the information to multiple audiences
6. Entrepreneurial spirit and creativity in designing solutions to complex problems
7. Experience working with diverse communities
8. Team player with excellent relationship management skills
9. Excellent oral and written communication skills, including presentation skills
10. Comfort with ambiguity and change in a new and developing organization and a continuously changing health landscape



**Compensation:**

Salary will be set in accordance with the successful candidate's experience. In addition to salary, the candidate will receive Episcopal Health Foundation's employee benefits which include comprehensive health insurance coverage and a retirement plan to which the Foundation will contribute an amount equal to 9% of base salary.

**About the Episcopal Health Foundation:**

The Episcopal Health Foundation is a new entity established through the 2013 transfer of the St. Luke's Episcopal Health System, and has assets of \$1.2 billion. The Foundation works to advance human health and well-being through grants, research, and initiatives in support of community health among the 10 million people who live within the 57 counties of the Diocese of Texas. Episcopal Health Foundation embraces the World Health Organization's broad, holistic definition of health: a state of complete physical, mental and social well-being and not merely the absence of disease. We seek transformative change in communities to build sustainability, inclusion, empowerment, and effective health and other systems to ensure the highest attainable health in Texas. EHF takes a systems approach to its work and examines communities and opportunities through an equity lens. The vision expressed in the Foundation's three year plan is of transformation to healthy communities for all. EHF's goals are (1) strengthening health systems; (2) supporting connections within communities to enhance social cohesion; and (3) engaging the 80,000 members of Diocesan parishes in development of healthy communities. The foundation directs most of its work and grants to the following 7 strategies: (1) comprehensive, community-based primary care; (2) access to health services; (3) mental health and wellness; (4) early childhood development; (5) capacity building in individuals, families and nonprofits; (6) healthy planning; and (7) collective impact initiatives. For more information, please visit our website at [www.episcopalhealth.org](http://www.episcopalhealth.org).

Interested candidates should submit a resume and cover letter by email to [jbrostrom@episcopalhealth.org](mailto:jbrostrom@episcopalhealth.org). The position will remain open until filled.