

PROFESSIONAL PROFILE

- Award winning commitment to organizational mission, vision and values
- Excellent oral presentation & written communication skills
- Strategic, empathetic and creative thinker
- Highly motivated and driven leader

AREAS OF SPECIALIZATION

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| Equity, Inclusion and Diversity | <ul style="list-style-type: none">▪ Organizational Dynamics and Development▪ Strategic Planning and Communication Strategies▪ Leading and Facilitating Difficult Dialogue▪ Intersectionality, Privilege, Cultural Humility and Linguistic Competence▪ Simulations and Experiential Learning |
| Leadership and Administration | <ul style="list-style-type: none">▪ Diversity and Leadership▪ Empowerment Based Organizations▪ Transformational Leadership & Management▪ Non-Profit Leadership & Volunteer Engagement |
| Structural Injustice | <ul style="list-style-type: none">▪ Historical Context of Structural Inequity▪ Impact of Structural Inequity on Quality of Life Outcomes▪ Empowerment Based Approaches to Address Inequity |

ACADEMIC EXPERIENCE

University of Houston – Graduate College of Social Work

Clinical Assistant Professor – September 2014 to Present

Adjunct Faculty – January 2013 to May 2013

Courses Taught

- Confronting Oppression & Injustice: *Theoretical perspectives and skill building to challenge structural and interpersonal aspects of oppression and injustice*
- Administrative Practice in Social Work: *Leadership & governance in the nonprofit and human service sectors*
- Social Work and Global Justice Issues: *Strategy identification and application to issues of global injustice*
- Social Welfare Policies and Services: *Role of policy in outcomes and structural change*
- Assessment in Social Work: *Skill development for assessing individuals, families, organizations and communities*
- Empowerment: *Use of Empowerment Theory in interpersonal, organizational and social contexts*
- Multicultural Practice in Social Work: *Linguistic competence and cultural humility in interpersonal, organizational and social context*

Course Development & Revision

- Co-created Confronting Oppression and Injustice course with Dr. Susan Robbins (Face to Face, Online and Hybrid Formats)
- Created Empowerment (Online format)

Independent Studies

- Interpersonal Empowerment – Fall 2015
- Intersections of Oppression and Empowerment – Spring 2016
- Narrative Theory and Immigrants – Fall 2017 & Spring 2018

Student Mentorship

- Co-Facilitated “Study Circles Against Racism” student learning group
- Provide Moderation & Facilitation training to student volunteers for GCSW events
- Mentor doctoral students in the “Teaching in Higher Education” course

College Service

- Macro Committee –2014-Present, Chair 2015-2016
- Foundation Committee –2014-Present, Chair 2019-Present
- Curriculum Committee – 2019 - Present
- Climate Committee – Fall 2018; Ad Hoc Climate Workgroup - 2019
- Nobel Women’s Initiative Field Program Coordinator – 2015-2018

University Service

- Martin Luther King Day Celebration Committee – 2016- 2018

ACADEMIC PRESENTATIONS

- 2018 “Policy Across Political Diversity” Influencing Social Policy Teaching Institute
- 2018 “How Do We Know What’s True – Exploring Political Communications in Policy Classes” – Council on Social Work Education
- 2018 “Enhancing Macro Practice: Developing Inter-Professional Competencies in the Classroom and Field” – Council on Social Work Education

TEACHING AWARDS & RECOGNITION

- 2019 Teaching Excellence Award – Clinical Faculty, *University of Houston*
- 2018 Outstanding Faculty Award, *University of Houston GCSW*
- 2018 Community Organization & Change for Social Justice Award, *University of Houston GCSW*
- 2017 Outstanding Faculty Award, *University of Houston GCSW*
- 2017 Phi Alpha Honors Society Inductee
- 2016 Community Organization & Change for Social Justice Award, *University of Houston GCSW*
- 2015 Community Organization & Change for Social Justice Award, *University of Houston GCSW*

PROFESSIONAL EXPERIENCE

American Heart Association (AHA)

Senior Director Health Equity – October 2011 – June 2014

Regional Health Equity Director – July 2010 to September 2011

Director of Cultural Health Initiatives – December 2005 to June 2010

- Provided internal and external training on issues of Health Equity, Cultural Competence and Social Justice
- Developed collateral, proposals and grants to support local, regional and national Health Equity team
- Represented AHA at meetings, conferences and through multiple forms of media
- Managed local launch of national hypertension program which led the nation on enrollment indicators
- Established AHA brand identity in African American & Hispanic communities in Houston
- Oversaw national pilot programs designed to attain 2020 Impact Goal
- Maintained and cultivated over 40 alliances with foundation, community & corporate entities
- Exceeded excellent ratings nine consecutive years for Health Equity Goal Acquisition
- Collaborated with team members in Fundraising, Marketing & Health Strategies on multiple projects
- Successfully secured and stewarded over \$320,000 through corporate sponsorships, foundation grant awards and special event giving

Children at Risk (CAR)

Public Policy Analyst – November 2004 to October 2005

- Served as lead author & researcher for *Growing Up in Houston*, bi-annual publication tracking regional indicators of child well-being
- Authored and distributed over 30 media alerts, issue briefs, & policy analyses
- Conducted multiple advocacy training and empirically based community education sessions
- Recruited and managed high level volunteers for the Public Policy Council
- Trained volunteers for Lobby Days at the state capitol and city council
- Researched, monitored and analyzed policies affecting children and low-income families
- Represented CAR on various councils, collaborations and community advisory groups

Neighborhood Centers Inc., SUNNY FUTURES Healthy Start

Direct Services Coordinator – October 2003 to November 2004

- Authored and stewarded successful application for \$750,000 federal Healthy Start grant
- Created and implemented service delivery model resulting in a 50% increase in productivity
- Advocated with local, state & federal legislators for appropriations related to infant mortality
- Facilitated more than 15 partnership agreements with social service entities in the community
- Created Staff Manual, Case Manager Training Program and all associated documentation

PROFESSIONAL LICENSE

Licensed Master Social Worker (LMSW) - *Licensed June 2003*

EDUCATION

University of Houston, Graduate School of Social Work

Master of Social Work - May 2003

University of Texas at Austin

Bachelor of Arts in Psychology, Minor in Biological Sciences - August 1998

PROFESSIONAL PRESENTATIONS & TRAININGS

- 2019 "Leadership imperative" – Leadership Houston Class XXXVII
"Perspective and the Workplace" – Shell Houston
- 2018 "Perspective and Leadership" – Leadership Houston Class XXXVII
- 2017 "The Ethics of Self-Awareness" – Veteran's Administration Social Work Department
"Inclusive Communication" - The Black Sheep Agency
- 2016 "Diversity, Equity and Inclusion"- Leadership Houston
- 2015 "Culturally Responsive Classrooms"- Travis Elementary, Houston Independent School District
"Privilege", Leadership Houston
- 2014 "The Power of Advocacy to Increase Health Equity" - Texas Society for Public Health Education

AFFILIATIONS

Leadership Houston – *Alumni, Class XXIV*

VOLUNTEER SERVICE

- 2018-2017 Leadership Houston, *Class 37 Chair, Board Member*
- 2017-present Sinclair Elementary Shared Decision Making Committee, *Member*
- 2013 -2017 City of Houston Super Neighborhood 12 – *Representative*

PROFESSIONAL AWARDS

- 2012-2013 Outstanding Collaboration, *American Heart Association*
- 2012-2013 Outstanding Achievement in Health Equity, *American Heart Association*
- 2011-2012 Cass Wheeler Integration Team Award (National Award), *American Heart Association*
- 2011-2012 Outstanding Collaboration, *American Heart Association*
- 2010-2011 Outstanding Achievement in Health Equity, *American Heart Association*
- 2010-2011 Outstanding Collaboration, *American Heart Association*
- 2007 Award of Excellence for Mission Related Initiatives, *American Heart Association*