

NICOLE HUFF, LCSW
Graduate College of Social Work
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EDUCATION:

1997 Master of Social Work (MSW)
San Jose State University
Emphasis: Children, Youth and Family
Title IV-E Child Welfare Specialty

1993 Bachelor of Arts, Psychology, with Honors
University of California, Davis
Emphasis: Human Development
Minor: Spanish

- Licensed Clinical Social Worker (LCSW), Texas #57124
- Licensed Clinical Social Worker (LCSW), California #22566

ADVANCED PROFESSIONAL DEVELOPMENT:

- Leadership Academy For Middle Managers (2012), National Child Welfare Workforce Institute
- Executive Development Program in the Human Services (2008-2009), UC Berkeley Extension/Bay Area Social Services Consortium (BASSC)
- Advanced Analytics in Child Welfare Administration (2009), Chapin Hall
- Fiscal Essentials in Child Welfare (2008), Northern Training Academy
- Forensic Human Services Diploma (2000), Santa Clara County & San Jose State University

CERTIFICATES EARNED:

1999 Child Sexual Abuse: Assessment and Intervention

1998 Family Conference Facilitator

1996 Domestic Violence Intervention

PROFESSIONAL EXPERIENCE:

UNIVERSITY OF HOUSTON, GRADUATE COLLEGE OF SOCIAL WORK

(2013-Present)

Houston, TX

Director of Field Education/Clinical Assistant Professor

Duties include, but are not limited to: directing the Graduate College of Social Work Office of Field Education, supervising Field Office staff, working with approximately 350 graduate students regarding their field educational learning opportunities, teaching MSW courses as needed, and interacting directly with social service agencies, both public and private, in Houston, the Gulf Coast Region, the state of Texas, nationally, and internationally.

SANTA CLARA COUNTY SOCIAL SERVICES AGENCY (1997-2012)

San Jose, CA

5/08-8/12

Policy & Planning Manager

Administration Office, Department of Operations

Duties included, but were not limited to: management and support of agency-wide organizational development initiatives and programs focused on child welfare and aging issues; supervision and management of Evaluation and Planning Manager; creation, development, supervision and management of the Quality Improvement & Enhancement Team and Implementation Team in child welfare; training planning and development; managing media, governmental, and public relations; contract management; and community, committee, and project involvement on the local, state and national level.

Santa Clara County Project Manager, California Partners for Permanency project (10/10-8/12): Five-year Federal grant to reduce long-term-foster-care population in California focusing on issues of disproportionality. Participation with State level practice development. Local project and implementation lead. Sole responsibility for budget and contracts management.

Highlighted accomplishments: successful department level strategic planning for integration of multiple initiatives in child welfare; creation of efficiencies and cost savings in Senior Nutrition program as a member of the City/County Senior Nutrition Task Force, which won a Pride of San Jose Award; successful launch of a new Practice Model for County-wide use in child welfare; creation of training and best practices for youth in the juvenile justice and child welfare around reproductive health issues; creation of a qualitative evaluation unit for child welfare; lead for Agency Information Governance workgroup during data warehouse development; positive Agency representation in radio and print media; and training redesign for child welfare.

12/04-5/08

Social Work Supervisor

Department of Family & Children's Services

Supervise a staff of 7-8 case-carrying Social Workers.

Duties included, but were not limited to: approval of all case treatment and placement decisions; case consultation; conflict/complaint intervention; reading/correcting court reports and petitions; training of staff; leading team meetings; administrative duties as necessary.

Highlighted accomplishments: Child welfare practice lead for the Greenbook Project, a federal grant project aimed at creating best practices for the intersection of child abuse and domestic violence; well received presentations at state and national conferences; forensic investigations trainer for new Social Workers; creation of drug endangered child protocol.

6/97-12/04

Social Worker

Department of Family & Children's Services

Direct work with children and families in the child welfare system.

Duties included: investigation of reports of child sexual, physical and emotional abuse and neglect; risk assessment; crisis intervention; child placement decisions; service referral; court reports, including petitions, and recommendations regarding the disposition of the case.

Highlighted accomplishments: field supervisor for MSW Interns; contributor to article, "Mediation in Juvenile Dependency Court: Multiple Perspectives," Juvenile and Family Court Journal, Fall 2002, Vol. 53, No 4.

INNVISION (1994-1995)

San Jose, CA

Children's Center Manager, The Family Place

Duties included, but were not limited to: management of child care and adult education program in homeless day center for women and children; supervision of child care staff; data collection and reports for grants; and community engagement.

Highlighted accomplishments: expansion and enhancement of adult education component of program; successful application for new grants; positive media interviews; and the child care's inclusion in the hot breakfast and lunch program.

YOUTH SERVICE CENTER (1993-1994)

Riverside, CA

Outreach Counselor

Duties included, but were not limited to: individual and group counseling at five elementary schools; classroom presentations; teacher in-service training; and parenting education.

Highlighted accomplishments: well received and reviewed presentations; increased collaboration between the school staff and program; and successful crisis intervention with families.

OTHER RELATED EMPLOYMENT:**2004-2008****Bay Area Academy, Child Welfare Training
Oakland, CA
Contract Trainer**

Trainer for the following topics: Domestic Violence and Child Welfare; Court Procedures; Court Report Writing; Forensic Investigations; and Child Development.

Highlight-Developed Domestic Violence & Child Welfare curriculum, which was chosen to inform state-wide curriculum development.

2008**San Jose State University, School of Social Work
San Jose, CA
Lecturer**

Human Behavior in the Social Environment

Professional Memberships:

National Association of Social Workers (NASW)

Council on Social Work Education (CSWE)

Texas Social Work Field Educator's Consortium (TFEC)

Community Service:

Friends of Child Advocates